



PROGRESSING THE UN'S SUSTAINABLE DEVELOPMENT GOALS (UN SDGs)



In 2015, at the UN Sustainable Development Summit, 193 governments adopted the UN SDGs. The 17 goals and 169 targets guide member states in framing their development agendas.

We are a participant in the United Nations Global Compact, a voluntary initiative to encourage businesses to commit to socially responsible and sustainable practices. We report our progress on specific UN SDGs relevant to our operations, as per the "Communication on Progress" which is submitted to the UN Global Compact and made publicly available by them. Our focus is on the overlap between the UN SDGs and our four Sustainability themes: Planet, People, Prosperity and Governance. Detailed here is our progress against the UN SDGs.



[Click here for more information in the 2025 Sustainability report](#)

Our strategic differentiators	Unique global portfolio of green metals and energy solutions that enable reversal of climate change
Sustainability theme	Planet
Sustainability pillar	Climate leadership and environmental stewardship
UN SDGs	1,6,7,9,12,13 and 15
Policy, position statement and group minimum standards	 Sustainability policy Group minimum standard: Air emissions and greenhouse gas emissions Position statement: Energy and decarbonisation Group minimum standard: Water management See www.sibanyestillwater.com/sustainability/reports-policies/

UN Sustainable Development Goal			Sibanye-Stillwater performance to the UN SDGs				
UN SDGs	UN SDG target	UN SDG KPI	2025	2024	2023	Year on year	Further detail 
1  NO POVERTY	1.5 By 2030, build the resilience of the poor and those in vulnerable situations and reduce their exposure and vulnerability to climate-related extreme events and other economic, social and environmental shocks and disasters	Proportion of local governments that adopt and implement local disaster risk reduction strategies in line with national disaster risk reduction strategies	We manage environmental emergencies, should they occur at our operations, according to the standards of ISO14001: 2015 and the Global Industry Standard on Tailings Management (GISTM). We undertake internal and external emergency mock drills at operations. The external mock drills include the respective Disaster Management Teams, first (EMS, Traffic Department, Fire Brigade etc) and second responders. These drills include scenarios related to significant environmental risks, e.g. for TSF failures. Furthermore, we complete vulnerability assessments to reduce the exposure in an event of a local disaster such as a TSF failure.				See <i>Sustainability report 2025</i> , page 24 and see the <i>Group Impact supplement</i>



UN Sustainable Development Goal			Sibanye-Stillwater performance to the UN SDGs						
UN SDGs	UN SDG target	UN SDG KPI		2025	2024	2023	Year on year	Further detail	
6 CLEAN WATER AND SANITATION 	6.1 By 2030, achieve universal and equitable access to safe and affordable drinking water for all	Proportion of population using safely managed drinking water services	Potable water purchased (ML)					See Sustainability report 2025, page 72	
			SA gold	2,928	3,555	5,124	↓		
			SA PGM	12,827	12,448	12,693	↑		
			US PGM	113	119	114	↓		
			EU operations	21	2	10	↑		
			AUS operations	11	65		↔		
			Group	15,900	16,190	17,992	↓		
	6.3 Improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally	Proportion of domestic and industrial wastewater flows safely treated	Compliance (%) to the water use licence limits (legal limits)					See Sustainability report 2025, page 74	
			Beatrix (treated effluent)	87	88	97	↓		
			Burnstone	94	92	97	↑		
			Driefontein (underground water)	99	93	94	↑		
			Driefontein (treated effluent)	88	85	88	↑		
			Ezulwini (underground water)	47	43	46	↑		
			Kloof (combined underground water and effluent)	77	84	87	↓		
			Kloof (treated effluent)	85	85	84	↔		
			Cooke (underground water)	65	52	65	↑		
			Marikana (treated effluent)	95	96	95	↓		
			Stillwater mine (treated effluent)	99	99	100	↔		
			East Boulder mine (treated effluent)	100	100	99	↔		
	6.4.1 Substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity	Change in water-use efficiency over time	Water use Intensity (kl/tonne treated)					See Sustainability report 2025, page 73	
			SA gold	2.4	N/A	N/A	↓		
			SA PGM	0.7		N/A	↓		
			US PGM	0.3	0.2	0.7	↑		
			EU operations	N/A					
			AUS operations	N/A					
			Group	1.5	1.0	0.9	↓		
	6a By 2030, expand international cooperation and capacity-building support to developing countries in water- and sanitation-related activities and programmes, including water harvesting, desalination, water efficiency, wastewater treatment, recycling and reuse technologies	Amount of water- and sanitation-related official development assistance that is part of a government-coordinated spending plan	Sibanye-Stillwater invests in socioeconomic interventions that include water and sanitation projects.					See Group impact supplement	

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 7 AFFORDABLE AND CLEAN ENERGY	7.2 To increase substantially the share of renewable energy in the global energy mix	Renewable energy share in total final energy consumption	Total energy consumption by operation (PJ)					See Sustainability report 2025, page 69	
			SA gold	9.0	10.2	11.4	↓		
			SA PGM	11.2	11.3	11.6	↓		
			US operations	1.2	1.9	1.8	↓		
			EU operations	0.3	0.6		↓		
			AUS operations	1.2	0.9		↑		
			Total energy consumption by source (PJ) Group					See Sustainability report 2025, page 69	
			Grid-supplied electricity (Non-renewable)	17.4	16.6	4.1	↑		
			Grid-supplied electricity (Renewable)	4.2	2.2	0.9	↑		
			Grid-supplied electricity (Nuclear)	0.9	0.8	17.4	↓		
			Diesel	1.2	1.2	1.2	↔		
			Biodiesel	0.0	0.0	0.0	↔		
			Other	1.2	1.2	1.1	↔		
		Production of green metals	Refer to the contribution from recycling					See Sustainability report 2025, page 62	
		7.3 To double the global rate of improvement in energy efficiency	Energy intensity	Energy intensity (GJ/tonne milled)					See the 2025 Data book
				SA gold	1.2	1.1	1.0	↑	
SA PGM	0.3			0.3	0.3	↔			
US PGM	1.5			1.5	1.3	↔			
EU operations	N/A								
AUS operations	0.1								
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	9.4 To upgrade infrastructure and retrofit industries to make them sustainable, with increased resource-use efficiency and greater adoption of clean and environmentally sound technologies and industrial processes, with all countries taking action in accordance with their respective capabilities			CO ₂ emission per unit of value added	Total CO ₂ e emissions: Scope 1 and 2 (000t CO ₂ e)				
		SA gold	2,427		2,987	3,347	↓		
		SA PGM	3,084		3,041	3,045	↓		
		US PGM	154		209	224	↓		
		EU operations	16						
		AUS operations	120						
		Group	5,802		6,345	6,631	↓		

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12 RESPONSIBLE CONSUMPTION AND PRODUCTION 	12.2 Achieve sustainable management and efficient use of natural resources	Material footprint: material footprint per capita, and material footprint per GDP	Operating statistics production					See Sustainability report 2025, page 4
			SA gold (gold) koz	681	705	811	↓	
			SA PGM (4E PGM) moz	1.8	1.8	1.8	↔	
			SA PGM (chrome) mt	2.3	2.7	2.3	↓	
			US PGM (2E PGM) koz	284	426	427	↓	
			US recycling (3E PGM) koz	293	325	309	↓	
			Sandouville nickel refinery (nickel) kt	1.1	7.7	7.1	↓	
			Century operations (zinc - payable) kt	101	82	75	↑	
			Pennsylvania site (4E PGM) koz	214	143		↑	
			Pennsylvania site (silver) moz	2.3	1.7		↑	
			Pennsylvania site (copper) mlbs	3.2	2.6		↑	
			Pennsylvania site(industrial & e-scrap) mlbs	1.5	4.7		↓	
			Materials consumed (Group)					See the 2025 Data book
			Timber (t)	48,455	34,976	40,553	↑	
			Cyanide (t) ²	571	960	1,264	↓	
			Explosives (t)	19,702	32,043	34,999	↓	
			Hydrochloric acid (t)	2,676	13,116	11,964	↓	
			Caustic soda (t)	3,237	9,473	10,900	↓	
			Lime (t)	46,789	63,904	59,875	↓	
			Cement (t)	9,417	15,412	30,750	↓	
			Diesel (kL) ³	33,421	32,939	41,993	↑	
			Lubricating and hydraulic oil (kL)	979	963	3,980	↑	
			Grease (t)	83	102	42	↓	
	12.5 Substantially reduce waste generation through prevention, reduction, recycling and reuse	National recycling rate, tons of material recycled	General waste recycled, reused and refurbished (t)					See Sustainability report 2025, page 77
			SA gold	5,734	125,659	68,833	↓	
			SA PGM	108,826	106,116	63,879	↑	
			US PGM	2,207	3,000	2115	↓	
			EU operations	83				
			AUS operations	224				
			Total	32,571	119,182		↓	See Sustainability report 2025, page 77
			Hazardous waste recycled, reused and treated (t)					
			SA gold	90	2,456	2,853	↓	
			SA PGM	11,291	2,819	42,966	↑	
			US PGM	174	0	1.9	↑	
			EU operations	73	208		↓	
			AUS operations	173	8		↑	
			Total	11,381	5,491		↑	

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 13 CLIMATE ACTION	13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries	Proportion of local governments that adopt and implement local disaster risk reduction strategies in line with national disaster risk reduction strategies	Our Energy and decarbonisation strategy is designed to deliver on carbon neutrality by 2040 and is supported by aligned policies, interim targets, carbon budgets, and linked incentive programmes. See <i>Sustainability report 2025, page 67</i> . Climate change and climate resilience are considered in our socioeconomic programmes; and through partnerships we aim to unlock alternative economies aimed at food security. We have also reached an agreement with Gift of the Givers (a humanitarian NGO), to provide humanitarian support should a natural disaster impact host communities and operations. Furthermore, we have completed vulnerability assessment to inform the emergency planning of the operations especially as it relates with tailings storage facilities. See <i>Climate change supplement</i> .					Supplementary information: Climate change-supplement available at www.sibanyestillwater.com/newsinvestors/report/annual

UN Sustainable Development Goal			Sibanye-Stillwater performance to the primary anchor SDG 15						
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	15.3.1 combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	Proportion of land that is degraded over total land area	Total land disturbed by waste rock and stockpiles (Ha)					See Sustainability report 2025, page 77	
			SA gold	1,210	463		↑		
			SA PGM	847	686		↑		
			US PGM	15	31		↓		
			EU operations	0					
			AUS operations	1,167					
			Group	3,242	1,185		↑		
			Total area covered by tailings (Ha)					See Sustainability report 2025, page 77	
			SA gold	2,854	1,917		↑		
			SA PGM	2,710	2,799		↓		
			US PGM	145	141		↑		
			EU operations	0					
			AUS operations	623					
			Group	6,332	5,258		↑		
			Total land rehabilitated (Ha)					See Sustainability report 2025, page 77	
			SA gold	32					
			SA PGM	13					
			US PGM	4					
			EU operations	0					
			AUS operations	0					
Group	49								

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UN SDGs	UN SDG target	UN SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
	15.3.1 combat desertification, restore degraded land and soil, including land affected by desertification, drought and floods, and strive to achieve a land degradation-neutral world	Proportion of land that is degraded over total land area	Closure liability provision (gross closure cost) R million					See Sustainability report 2025, page 80	
			SA gold	6,011	5,848		↑		
			SA PGM	6,900	6,869		↑		
			US operations	2,395	1,373		↑		
			EU operations	1,059					
			AUS operations	3,646					
		15.5 Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity	Red List Index	Consideration of Red list (both national and international indexes) in biodiversity assessments	Through the recently completed LEAP assessment, threatened species lists were generated using ENCORE and other publically available tools. Some sites do interact with threatened species habitats or lie in close proximity to such habitats. Further investigation on potential impacts on Red List species will be required in future to support their recovery.				
Strategic pillar		Performance excellence through embedding sustainability							
Sustainability theme		People							
Sustainability Pillars		Respecting peoples's right, Social inclusion and community impact, Value our People							
UN SDGs		1,2,3,4,5,8,9,10,11,16 and 17							
Policy, position statements and group minimum standards		Sustainability policy Human Rights Policy Policy Statement: Health and safety Sexual harassment Policy Group minimum standard: Human rights Group minimum standard:							

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UN SDGs	UN SDG target	UN SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
 1 NO POVERTY	1.1a Ensure significant mobilisation of resources from a variety of sources, including through enhanced development cooperation, in order to provide adequate and predictable means for developing countries, in particular least developed countries, to implement programmes and policies to end poverty in all its dimensions	Proportion of total government spending on essential services (education, health and social protection)	Total SLP expenditure (R million) by Sibanye-Stillwater					See Sustainability report 2025, page 54 and also see the Group impact supplement for detailed SLP projects	
		Proportion of population living in households with access to basic services							
			SA gold	108.60	100.4	131.96	↓		
			SA PGM	260.31	274.10	473.46	↓		
 2 ZERO HUNGER	2.1 End hunger and ensure access by all people, in particular the poor and people in vulnerable situations, including infants, to safe, nutritious and sufficient food all year round	Prevalence of undernourishment	Various initiatives linked to our alternative economic programme are focused on strengthening agricultural investment as a foundation for long-term food security. Key initiatives include:					See Sustainability report 2025, page 53 and the Group Impact supplement	
	2.2 End all forms of malnutrition, including achieving, by 2025, the internationally agreed targets on stunting and wasting in children under 5 years of age, and address the nutritional needs of adolescent girls, pregnant and lactating women and older persons	Prevalence of malnutrition (weight for height >+2 or <-2 standard deviation from the median of the WHO Child Growth Standards) among children under 5 years of age, by type (wasting and overweight)	• The UNISA Experimental Farm — also known as the UNISA College of Agriculture and Environmental Sciences experimental site — serves as a centre for agricultural research, training, and skills development. The facility provides students with practical, hands-on farming experience designed to enhance capabilities within the agricultural economy. • The Gauteng Infrastructure Financing Agency (GIFA) Agricultural Hub supports both intensive and extensive forms of agriculture. The hub produces high-value crops such as vegetables and grains, while also engaging in livestock production. • All of the above is in addition to ongoing land donations/long-term lease projects such as the Marikana Agri-hub, the Marikana Safe-hub, and the Welkom Agri-hub.						
	2.4 By 2030, ensure sustainable food production systems and implement resilient agricultural practices that increase productivity and production, that help maintain ecosystems, that strengthen capacity for adaptation to climate change, extreme weather, drought, flooding and other disasters and that progressively improve land and soil quality	Proportion of agricultural area under productive and sustainable agriculture							

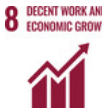
UN Sustainable Development Goal			Sibanye-Stillwater performance to the primary anchor SDG 15						
UN SDGs	UN SDG target	UN SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
3 GOOD HEALTH AND WELL-BEING 	3.3 End the epidemics of AIDS, tuberculosis, malaria and neglected tropical diseases and combat hepatitis, water-borne diseases and other communicable diseases	Number of new HIV infections per 1,000 uninfected population, by sex, age and key populations	SA operations: HIV, VCT and HAART					See the 2025 Data book	
			VCT test-positive						
			SA gold	185	132	169	↑		
			SA PGM	273	246	260	↑		
			HAART patients alive and on treatment, total employees						
			SA gold	4,770	4,840	5,015	↓		
			SA PGM	8,123	7,978	8,933	↑		
		Tuberculosis incidence per 1,000 population	SA operations: number of new and retreatment cases of TB					See Sustainability report 2025, page 30 and see the 2025 Data book	
			TB						
			SA gold	121	134	190	↓		
			SA PGM	115	104	149	↑		
			Cardiorespiratory TB						
			SA gold	111	124	164	↓		
			SA PGM	108	102	135	↑		
			SA operations: TB rates per 1,000 employees						
			SA gold	4.7	5.1	5.80	↓		
			SA PGM	2.6	2.4	3.1	↑		
	3.4 Reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being	Suicide mortality rate	We remain dedicated to enhancing mental health, monitoring employees' wellbeing using the World Health Organization-5 (WHO-5) Wellbeing Index.						See Sustainability report 2025, page 30
	3.7 Ensure universal access to sexual and reproductive healthcare services, including for family planning, information and education, and the integration of reproductive health into national strategies and programmes	Proportion of women of reproductive age (15-49) who have their need for family planning satisfied with modern methods	In 2013, only 8% of our employees had a medical scheme membership, as of 2025, 98% of our employees are on medical schemes. See Sustainability report, page 139.						
	3.8 Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all	Coverage of essential health services	% employees on medical scheme/medical insurance						See Sustainability report 2025, page 29
			SA gold	99 %	98 %	97 %	↑		
			SA PGM	97 %	98 %	98 %	↓		
			US PGM	98 %	97 %	99 %	↑		
			EU operations	100 %					
			AUS operations	— %					

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UN SDGs	UN SDG target	UN SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
	4.2 By 2030, ensure that all girls and boys have access to quality early childhood development, care and pre-primary education so that they are ready for primary education	Participation rate in organized learning (one year before the official primary entry age), by sex	Human Resource Development for the SA operations						See the 2025 Data book
		Internships	330	324	380	↑			
	4.4 Substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship	Participation rate of youth and adults in formal and non-formal education and training in the previous 12 months, by sex	Bursaries	539	537	580	↑		
			AET (employees)	800	761	1,046	↑		
		Proportion of youth and adults with information and communications technology (ICT) skills, by type of skill	AET (community)	275	223	257	↑		
			Engineering learnerships	532	521	558	↑		
			Mining learnerships	677	578	871	↑		
			LO A-Stream	49	56	73	↓		
			Portable skills (employees)	388	294	481	↑		
			Portable skills (community)	266	219	391	↑		
			Leadership development	11,032	7,790	6,393	↑		
			Core skills training	596,027	534,385	551,849	↑		
			Cadet training	734	128	929	↑		
			Coaches/mentorship training	131	413	844	↓		
			Employee indebtedness (CARE for iMali)	37,256	38,224	38,727	↓		
			Other	12,687	6,652	4	↑		
		4.6 Ensure that all youth and a substantial proportion of adults, both men and women, achieve literacy and numeracy	Percentage of population in a given age group achieving at least a fixed level of proficiency in (a) functional literacy and (b) numeracy skills, by sex	Literacy levels				See Group impact supplement	
			SA gold	99 %	96 %	96 %	↑		
			SA PGM	99 %	90 %	90 %	↑		

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5 GENDER EQUALITY 	5.1 End all forms of discrimination against all women and girls everywhere	Whether or not legal frameworks are in place to enforce non-discrimination on the basis of sex	Sexual harassment policy in place	Yes	Yes	Yes		We also maintain a comprehensive Inclusivity policy that promotes respectful, safe, and equitable workplaces across the Group. See <i>Sustainability report 2025, page 39</i>
	5.2 Eliminate all forms of violence against all women and girls in the public and private spheres, particularly trafficking and sexual exploitation	Proportion of women and girls aged 15 years and older subjected to sexual violence by persons other than an intimate partner in the previous 12 months, by age and place of occurrence	Number of sexual harassment cases	12	9	9		GBV centres at our operations underpinned with a GBV reporting protocol. See <i>Sustainability report 2025, page 40</i>
			Number of GBV-related cases	45	34	33	↑	See <i>Sustainability report 2025, page 40</i>
	5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life	Proportion of women in managerial positions	% of women per management level at SA operations					See <i>Sustainability report 2025, page 40</i>
			Board	21.4	15.4	30.8	↑	
			Executive	12.5	14.3	10.3	↓	
			Senior management	22.6	22.3	19.0	↑	
			Middle management	33.6	31.8	30.3	↑	
			Junior management	26.2	24.8	24.1	↑	
			Core and critical skills	15.8	15.2	14.5	↑	
			Non-core	37.7	35.9	36.2	↑	

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 8 DECENT WORK AND ECONOMIC GROWTH	8.3 Promote development-oriented policies that support activities, decent job creation, entrepreneurship, creativity and innovation, and encourage the formalisation and growth of micro-, small- and medium-sized enterprises, including through access to financial services	Proportion of informal employment in total employment, by sector and sex	Economic studies are presented in our Group impact supplement per segment.					See Group impact supplement	
	8.5 Achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value	Average hourly earnings of female and male employees, by occupation, age and persons with disabilities	We do not employ any children under the age of 18 as per our Human rights policy, and require our business partners to adhere to our policy.					See Sustainability report 2025, page 86	
	8.7 Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms	Proportion and number of children aged 5-17 years engaged in child labour, by sex and age							
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	8.8 Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment	Fatal and non-fatal occupational injuries per 100,000 workers, by sex and migrant status	Fatal injury frequency rate					Sibanye-Stillwater calculates frequency rates: per million hours worked. Total number of accidents x 1,000,000 hours worked. See Sustainability report 2025, page 26	
			SA gold	0.05	0.06	0.13	↓		
			SA PGM	0.02	0.05	0.02	↓		
			US PGM	0.02	0	0.23	↓		
			EU operations	0.00					
			AUS operations	0.00					
			Total	0.04	0.05	0.07	↓		
			Lost-time injury frequency rate						
			SA gold	3.57	4.29	4.72	↓		
			SA PGM	3.05	3.36	4.37	↓		
			US PGM	4.69	9.63	7.03	↓		
			EU operations	6.86					
			AUS operations	1.49					
Total	3.36	3.86	4.57	↓					
 9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	9.3 Increase the access of small-scale industrial and other enterprises in particular in developing countries to financial services, including affordable credit and their integration into value chains and markets.	Proportion of small-scale industries with a loan or line of credit	We work with Phakamani, a company that specialises in enterprise and supplier development (ESD), to offer coaching, assessments and support in a range of areas, including funding, and skills development. In 2025, we facilitated 327 loans, which created 2,282 jobs, supporting 113 women entrepreneurs and 114 youth entrepreneurs, totalling R81 million (2024: 398 loans totalling R87 million). We have also setup a CEO fund to help local entrepreneurs.					See Sustainability report 2025, page 57	

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10 REDUCED INEQUALITIES 	10.3 Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard	Proportion of the population reporting having personally felt discriminated against or harassed within the previous 12 months on the basis of a ground of discrimination prohibited under international human rights law	Number of discrimination cases	3	2	4	↑	See Sustainability report 2025, page 40
11 SUSTAINABLE CITIES AND COMMUNITIES 	11.3 Enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries	11.3.1 Ratio of land consumption rate to population growth rate	Number of company-owned houses sold (total)	296	346	372	↓	See the 2025 Data book
16 PEACE, JUSTICE AND STRONG INSTITUTIONS 	16.1 Significantly reduce all forms of violence and related death rates everywhere	Proportion of population subjected to (a) physical violence, (b) psychological violence and/or (c) sexual violence in the previous 12 months	Sibanye-Stillwater is firm in its commitment to zero tolerance of GBV and our Harassment procedure governs how to deal with sexual harassment cases. We work with the Thuthuzela Care Centres, an initiative of the National Prosecuting Authority, to support victims of GBV with one-stop multi-disciplinary care and advice.					See Sustainability report 2025, page 40
	16.5 Substantially reduce corruption and bribery in all their forms	Proportion of persons who had at least one contact with a public official and who paid a bribe to a public official, or were asked for a bribe by those public officials, during the previous 12 months	Anonymous calls in SA and US operation					
			Fraud	161	76	66	↑	See Sustainability report 2025, page 85
			Breach of company policy#	79	65	73	↑	
			Procurement fraud	54	35	29	↑	
			Corruption	17	25	27	↓	
			Illegal mining	29	43	39	↓	
			Theft of mine property	9	17	10	↓	
			Time and attendance fraud	8	3	11	↑	
			Industrial action	0	0	0	↔	
			Theft of GBM	11	7	2	↑	
			Arson	0	0	0	↔	
			Trespassing	0	1	1	↓	
			Human resource related issues	25	36	13	↓	
			Copper theft	8	5	1	↑	
			Other	44	36	31	↑	
			Total	447	352	305	↑	
17 PARTNERSHIPS FOR THE GOALS 	17.17 Encourage and promote effective public, public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships	Amount in United States dollars committed to public-private partnerships for infrastructure	To create shared value and stakeholder impact, it requires purposeful action to innovate, partner and engage stakeholders, embed sustainability considerations into decision-making and influence industry transformation for sustainability practices. We discuss various collaboration and partnerships within our Group Impact supplement and Sustainability report.					See Sustainability report 2025, page 53

UN Sustainable Development Goal			Sibanye-Stillwater performance to the primary anchor SDG 15						
UN SDGs	UN SDG target	UN SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
Our strategic differentiators		Inclusive, diverse and bionic							
		Recognised as a force for good							
		Prosperity							
		Shared value and domestic prosperity							
		1,8,9							
Policy and position statements		Sustainability policy							
	1.3 Implement nationally appropriate social protection systems and measures for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable	Proportion of population covered by social protection; by sex, distinguishing children, unemployed persons, older persons, persons with disabilities, pregnant women, newborns, work-injury victims and the poor and the vulnerable	Number of dependents and beneficiaries supported (injured or fatal injured)						See Sustainability report 2025, page 46
			SA gold (Matshediso)	196	282	137	↓		
			SA PGM (Lonmin Memorial Fund)	95	97	84	↓		
			SA PGM (Sixteen Eight Memorial Trust)	155					
	8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors	Annual growth rate of real GDP per employed person	Socio-economic development expenditure: Education (SA R million; US - \$)						See Sustainability report 2025, page 54
		Proportion of youth (15-24) not in education, employment or training	SA gold	13.01	13.75	11.22	↓		
	8.6 Substantially reduce the proportion of youth not in employment, education or training		SA PGM	25.28	23.78	26.05	↑		
			US PGM	40,600	73,500	0.11	↓		

See Sustainability report 2025, page 46

See Sustainability report 2025, page 54

UN Sustainable Development Goal			Sibanye-Stillwater performance to the UN SDGs				
UN SDGs	UN SDG target	UN SDG KPI	2025	2024	2023	Year on year	Further detail
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE 	9.2 Promote inclusive and sustainable industrialization and, by 2030, significantly raise industry's share of employment and gross domestic product, in line with national circumstances, and double its share in least developed countries	Manufacturing employment as a proportion of total employment	Workforce number				See Sustainability report 2025, page 37
			SA gold				
			SA PGM				
			US PGM				
			EU operations				
			AUS operations				
			Corporate				
			Group				
	9.5 Enhance scientific research, upgrade the technological capabilities of industrial sectors in all countries, in particular developing countries, including, by 2030, encouraging innovation and substantially increasing the number of research and development workers per 1 million people and public and private research and development spending	Research and development expenditure as a proportion of GDP	Digital transformation investment cost (group)				
			85.76	73.63	55	↑	

Our strategic essential	Sustainability embedded as the way we do business
Sustainability theme	Governance
UN SDG	12, 16, 17
Policy and position statements	Sustainability policy Code of ethics

UN Sustainable Development Goal			Sibanye-Stillwater performance to the UN SDGs						
SDGs	SDG target	SDG KPI	Performance	2025	2024	2023	Year on year	 Further detail	
 12 RESPONSIBLE CONSUMPTION AND PRODUCTION	12.6 Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle	Number of companies publishing sustainability reports	Our sustainability information is published in our Sustainability report.					See <i>Sustainability report 2025</i> , inside cover	
 16 PEACE, JUSTICE AND STRONG INSTITUTIONS	16.10 Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements	Number of countries that adopt and implement constitutional, statutory and/or policy guarantees for public access to information	We routinely share information on our sustainability performance, financial results, and other material topics.					See the 2025 reporting suite	
 17 PARTNERSHIPS FOR THE GOALS	17.14 Enhance policy coherence for sustainable development	Number of countries with mechanisms in place to enhance policy coherence of sustainable development	Sibanye-Stillwater subscribes to multiple voluntary standards, frameworks and codes. Sibanye-Stillwater (and the mining industry in general) welcomes the consolidation of standards, such that they are simpler, serve the needs of stakeholders, and set a high bar for responsible mining.					See <i>Sustainability report 2025</i> , page 90	
	17.16 Enhance the Global Partnership for Sustainable Development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the Sustainable Development Goals in all countries, in particular developing countries	Number of countries reporting progress in multi-stakeholder development effectiveness monitoring frameworks that support the achievement of the SDGs	We report against the SDGs in this report, and submit the communication of progress to the UNGC.					See <i>this supplement</i>	

SIBANYE- STILLWATER'S ALIGNMENT TO THE UNITED NATIONS GLOBAL COMPACT CRITERIA

UNITED NATIONS GLOBAL COMPACT: COMMUNICATION ON PROGRESS

Sibanye-Stillwater joined the UN Global Compact at a Participant engagement level in October 2020.

Our commitment to the Ten Principles of the UN Global Compact is endorsed by the CEO (see 2025 Sustainability Report, page xx, www.sibanyestillwater.com/news-investors/reports/annual/), and explained across the supplementary documents referenced in this fact sheet. Our sustainability policies on human rights, labour, and environment, and our Code of ethics, are available at: www.sibanyestillwater.com/sustainability/reports-policies/

Sibanye-Stillwater seeks to fulfil the Global Compact advanced level requirements on the annual Communication on Progress as part of the 2025 Sustainability report. We have aligned to the Communication on Progress requirements which is part of our supplementary disclosure, see *Sustainability content index*, www.sibanyestillwater.com/news-investors/reports/annual/). We participate in the Youth innovators programme of the UN Global Compact, as well as various accelerator programmes hosted by the SA local network. We also participate in the voluntary national report of the UN Global Compact

FOR MORE INFORMATION, CONTACT:**James Wellsted****Executive Vice President:**
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Website: www.sibanyestillwater.com**OUR VISION:****To be a leader in creating shared value for all stakeholders**[Click here for more information on our our Sustainability strategic framework](#)