



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



SOCIAL AND LABOUR PLANS: SUMMARY OF PROJECTS IN SOUTH AFRICA



SA OPERATIONS FACTSHEET

Sibanye-Stillwater contributes to the socioeconomic development of communities around its operations.

Social and labour plans (SLPs) are a legal instrument for socioeconomic empowerment and transformation in South Africa. They include legally-binding commitments and targets set out for a mining rights holder as part of the conditions of government-approved mining rights. The contract between the Department of Mineral Resources and Energy (DMRE) and a mining company in respect of that right is valid until the mine closure certificate is issued. Non-compliance with the SLP can result in the loss of the mining right concerned. The key elements of the SLPs are human resources development (HRD), employment equity, mine community development, procurement, enterprise and supplier development, and financial provisions to fund the commitments.

SLPs are based on a five-year plan to improve living conditions for employees and communities.

Sibanye-Stillwater has 15 SLPs, at various stages of their five year terms. The SLP consists of six elements, which include mine community development for implementation of local economic development projects in host and labour sending areas. The SA PGM operations have 94 projects in total, of which 71 have been completed, 20 are in progress and three have not started. The SA gold operations have a total of 17 projects, six have been completed.

Our SLP projects are derived from the socioeconomic needs of communities and they aligned to the Integrated Development Plans (IDPs) of local municipalities. IDPs are legal instruments for municipal planning, which intersect with national and provincial spheres of government. The projects range from skills development, through to infrastructure development and income generation projects. Infrastructure projects are undertaken in collaboration with relevant government departments, who are responsible for operational and maintenance support once projects are handed over.

SLPs include both local economic development (LED) projects – including infrastructure investment and income generating projects – as well as human resource development (HRD) programmes for community members (i.e. 18.2 programmes). Section 18.2 of the Skills Development Act (1997) relates to unemployed learners.

The primary aim of LED projects are to

- Implement sustainable socioeconomic programmes in host communities and areas where the industry historically sourced labour
- Promote enterprise development
- Implement skills-development programmes aimed at promoting employability and alleviating poverty
- Assist with the development of social infrastructure (such as schools and clinics/healthcare infrastructure)
- Improve community environmental management and food security



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COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



CURRENT SLP STATUS

The following 15 SLPs are at varying stages of implementation. The projects include current SLPs, backlog projects inherited from acquired companies, and those awaiting DMRE approval.

SLPs for the SA gold operations:

1. Driefontein SLP (2017-2021)

The Driefontein 2017-2021 SLP was approved in April 2019. Implementation of the projects – namely the Blybank multi-purpose hall, Farmer out-grower scheme, and the establishment of a nursery – are in progress. Implementation of the manufacturing incubator project is expected to commence in 2023. Our Livestock development, improvement and infrastructure project, which includes the construction of four shearing sheds in Chris Hani district municipality in the Eastern Cape, was completed and handed over to the beneficiaries in 2020. Two additional shearing sheds with equipment were constructed and handed over to Emalahleni local municipality in 2021. A 2012-2016 backlog project in the Eastern Cape (JS Skenjana senior secondary school in Idutywa) was completed in December 2022. This was a shared SLP project between Driefontein, Kloof and Beatrix.

2. Driefontein SLP (2022-2026)

From July 2021 to December 2022 Driefontein conducted a broad-based stakeholder engagement process to identify developmental needs for the mine community, as part of the development section of the 2022-2026 SLP cycle. The process was interrupted by the 2021 local government elections and a misinterpretation of the Mining Charter III requirements. Due diligence relating to the identified developmental needs is underway and the final SLP document will be submitted to the DMRE at the end of February 2023.

3. Beatrix SLP (2017-2021)

Implementation of LED projects is in progress. Out of the five committed projects in the SLP, three are completed and one is in progress. A shared project in the Eastern Cape with Kloof and Driefontein awaits section 102 approval.

4. Kloof SLP (2017-2021)

The Kloof SLP (2017-2021) was approved in November 2019. There are five projects, two of which are completed and the other three are in progress. In addition, two backlogged projects from 2012-2016 are in progress. Simunye secondary school is under construction (the responsibility of Gauteng Department of Education) and we are awaiting completion before furnishing the science laboratory. In the interim we have delivered mobile science laboratories to the school. The construction of the WestCol TVET College in Borwa is a joint project in partnership with Gold Fields South Deep Mine, South Deep Education Trust and Westonaria Community Trust. Construction is expected to commence in 2023.

5. Cooke 1, 2 and 3 and Ezulwini SLPs (2012-2016)

All projects were completed in 2020. We have initiated the closure process of underground operations for Cooke 1, 2 and 3, and Ezulwini.

6. Burnstone SLP (2017-2021)

This SLP is not yet approved by the DMRE. In consultation with Dipaleseng Local Municipality (DLM) and Mpumalanga Department of Agriculture Rural Development and Environmental Affairs (DARDEA), the farmer production unit project was adopted. Implementation of the project commenced in October 2022 and is expected to be completed in 2023.

7. Burnstone SLP (2022-2026)

A Burnstone broad-based stakeholder engagement process to identify developmental needs for the mine community development section of the 2022-2026 SLP cycle was unsuccessful. The process was interrupted by the 2021 local government elections, uprisings and disruptions by Dipaleseng community members and disagreements with Dipaleseng Local Municipality (DLM) in as far as consulting the community is concerned. The matter was referred to Mpumalanga DMRE for their intervention. A meeting coordinated by DMRE is expected to be scheduled to address the differences between Sibanye-Stillwater and DLM.

8. Southern Free State Wits Gold (2017-2021)

The SLP was approved by the DMRE in 2017. As development of the mine has not commenced, the SLP has not been implemented.

SLPs for the SA PGM operations:

9. Kroondal SLP (2011-2015)

The SLP was inherited in 2015 with four backlog projects. One has been completed and three are in progress.

10. Pooling and sharing area (PSA) SLP (2016-2020)

As per the pooling and sharing agreement, the LED projects are being implemented by Anglo American Platinum, with all the other SLP elements to be implemented by Sibanye-Stillwater. The new five-year SLP for 2021-2025 and the close-out report (2016-2020) were submitted to the DMRE in 2021. We are awaiting approval of the new SLP.

11. Rustenburg SLP (2016-2020)

17 projects have been completed, five are in progress and two await Section 102 approvals. The new five-year SLP for 2021-2025 and the close-out report (2016-2020) were submitted to the DMRE in 2021. We are awaiting approval of the new SLP.

12. Marikana – EPL/WPL (2019-2023)

The current SLP was submitted to the DMRE following consultations with stakeholders and was approved in April 2022. The company is implementing the backlog SLP (2014 -2018); out of 33 projects, 27 are completed and six are in progress.

13. Marikana Pandora (2018-2022)

The 2018-2022 SLP was approved by the DMRE in August 2021. Implementation of LED projects is in progress. Out of four projects, two are completed and two are in progress.

14. Marikana Messina (2016-2020)

The implementation of projects for Voorspoed and Doornvlei is underway. Out of seven projects, six are completed and one is in progress. New SLPs for period 2021-2025 have been submitted to the DMRE for approval.

15. Blue Ridge (2014-2018) SLP

This SLP was approved prior to the acquisition of Lonmin. The operation has been under care and maintenance since 2011. The LED project had been implemented prior to take over. A new SLP has been submitted for approval.



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



SA GOLD OPERATIONS

PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Driefontein, Kloof and Beatrix					
1. Great Kei skills academy¹					
Establishment of agriculture and maritime skills for unemployed youth and other community members of the Amathole district. This project is being co-funded by several parties	<ul style="list-style-type: none"> The original project was deemed not feasible by the stakeholders and the company was provided with a replacement project; Great Kei Municipality selected a waste recycling project as a replacement. A Section 102 amendment was submitted to the DMRE 	<ul style="list-style-type: none"> Awaiting approval of Section 102 	<ul style="list-style-type: none"> Local community in Great Kei Municipality 	<ul style="list-style-type: none"> Job creation 	<ul style="list-style-type: none"> Total budget: R8,800,000 Spend to date: R350,000 Spend in 2022: R350,000
2. Skenjana senior secondary school²					
New school required to replace dilapidated facilities in Idutywa, a labour-sending area, to create an environment conducive to learning	<ul style="list-style-type: none"> The project was completed, with technical hand-over on 15 December 2022 	<ul style="list-style-type: none"> Access to educational facilities for approximately 1,600 learners from five feeder schools 	<ul style="list-style-type: none"> Approximately 1,600 learners from five feeder schools Local community will benefit from job and business opportunities during the construction of the school 	<ul style="list-style-type: none"> Access to an environment conducive to learning 	<ul style="list-style-type: none"> Total budget: R30,000,000 Spend to date³: R65,459,749 Spend in 2022 for Driefontein, Kloof and Beatrix :R26,798,348
GAUTENG					
Driefontein, Kloof and Cooke					
3. Manufacturing incubator¹					
Establishment of incubation hub to train SMMEs	<ul style="list-style-type: none"> The project implementation had historical governance challenges and it was redesigned and is anticipated to be completed in 2024 	<ul style="list-style-type: none"> Procurement of specialist services in progress 	<ul style="list-style-type: none"> 30 SMMEs in West Rand communities 	<ul style="list-style-type: none"> Skills development Enterprise development Local manufacturing capacity 	<ul style="list-style-type: none"> Total budget: R8,000,000 Spend to date: R773,340 Spend in 2022: R56,761
Kloof					
4. Westcol Technical and Vocational Education and Training (TVET) college²					
Sibanye-Stillwater, in partnership with Rand West City Local Municipality, WRDA, Gold Fields South Deep mine, Westonaria Community Trust, South Deep Education Trust and Department of Higher Education, committed to co-fund the establishment of TVET college in Westonaria to provide relevant skills for economic activities (backlog project in 2012- 2016 SLP)	<ul style="list-style-type: none"> Project commenced and is in progress. The professional service consultants appointed 	<ul style="list-style-type: none"> Education infrastructure Cost savings and convenience for local students Skills development 	<ul style="list-style-type: none"> Communities of West Rand district 	<ul style="list-style-type: none"> Skills development aimed at supporting an alternative economy to mining in the region 	<ul style="list-style-type: none"> Sibanye-Stillwater contributed 14 hectares of land and its financial contribution is R7,100,000 Spend to date (since 2015): R4,036,378 Spend in 2022: R2,386,336



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ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Kloof continued					
5. Resourcing of the business hives in Toekomsrus¹					
Through the resourcing of the centre, Sibanye-Stillwater will equip the community to access necessary information and support of development of skills	<ul style="list-style-type: none"> Equipment delivered to the centre and ICT connectivity installed as a value add 	<ul style="list-style-type: none"> Functional information and skills development centre 	<ul style="list-style-type: none"> Youth situated in Toekomsrus 	<ul style="list-style-type: none"> Resourcing information needs and identification of skills required 	<ul style="list-style-type: none"> Total budget: R1,000,000 Spend to date: R629,399 Spend in 2022: R629,399
6. Simunye school¹					
Provision of laboratory equipment once SLP partners have built the school	<ul style="list-style-type: none"> Mobile laboratory equipment donated to the school. The laboratory will be furnished upon the completion of the new school in 2023 (school delivered by South Deep) 	<ul style="list-style-type: none"> Standard science laboratories 	<ul style="list-style-type: none"> Learners from Rand West City Local Municipality 	<ul style="list-style-type: none"> Enhanced mathematics and science teaching and learning Improved results 	<ul style="list-style-type: none"> Total budget: R2,000,000 Spend to date: R692,667 Spend in 2022: R0
7. Farmer out-grower scheme¹					
The project entails establishing four agricultural units on 20 hectares, allocated by Sibanye-Stillwater (Project is linked to Bokamoso Barona (BBR) programme)	<ul style="list-style-type: none"> Project to be delivered as part of the BBR agri-industrial programme in 2022. Land scoped and secured 	<ul style="list-style-type: none"> Participating smallholding farmers will be allocated land and linked to the commercial farmers who are part of the mega-agriculture development programme. 	<ul style="list-style-type: none"> Communities situated in Rand West City 	<ul style="list-style-type: none"> Food security Increased profitable and sustainable enterprise Job creation (full and part time) 	<ul style="list-style-type: none"> Total budget: R6,000,000 Spend to date: R1,331,635 Spend in 2022: R1,331,635
8. Waste management¹					
The project will apply an integrated approach of protection, restoration and sustainable management of natural resources, to manage the waste disposal within the municipality	<ul style="list-style-type: none"> Appointment of the service provider to conduct the feasibility study concluded 	<ul style="list-style-type: none"> Improved waste management in Rand West City 	<ul style="list-style-type: none"> Waste Management Small Medium and Micro Enterprises (SMMEs) situated in Rand West City 	<ul style="list-style-type: none"> Environmental preservation through waste management Develop sustainable SMMEs Job creation (full and part time) 	<ul style="list-style-type: none"> Total budget: R6,000,000 Spend to date: R1,040,000 Spend in 2022: R1,040,000
Driefontein					
9. Blybank multi-purpose hall¹					
Build a multi-purpose hall to cater for community gatherings, recreational, cultural and educational activities	<ul style="list-style-type: none"> Pre-construction process concluded and construction expected to be concluded in 2023 	<ul style="list-style-type: none"> Various community-related uses 	<ul style="list-style-type: none"> Community of Blybank 	<ul style="list-style-type: none"> Access to a social facility to be used as a social centre Educational activities, arts and culture, sports and recreation activities 	<ul style="list-style-type: none"> Total budget: R9,000,000 Spend to date: R629,198 Spend in 2022: R490,127
10. Establish a nursery¹					
Propagate trees and other seedlings to support food security	<ul style="list-style-type: none"> The project to be delivered as part of BBR agri-industrial programme in 2022. Land scoped and secured. Implementation expected to commence 2023 	<ul style="list-style-type: none"> Germinate seeds and sell seedlings to the community 	<ul style="list-style-type: none"> Communities situated in Merafong City Local Municipality 	<ul style="list-style-type: none"> Food security Environmental management Job creation 	<ul style="list-style-type: none"> Total budget: R3,000,000 Spend to date: R578,200 Spend in 2022: R578,200



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Driefontein <i>continued</i>					
11. Farmer out-grower scheme¹					
Establishment of four farmer production units on 20 hectares of land, which will be donated by Sibanye-Stillwater. Project aimed at developing small local farmers	<ul style="list-style-type: none"> Project to be delivered as part of the BBR agri-industrial programme in 2022. Land secured and scoped. Implementation expected to commence in 2023 	<ul style="list-style-type: none"> Participating smallholding farmers will be allocated land and linked to the commercial farmers who are part of the mega-agriculture development programme 	<ul style="list-style-type: none"> Communities situated in Merafong City Local Municipality 	<ul style="list-style-type: none"> Food security Job creation Skills development 	<ul style="list-style-type: none"> Total budget: R10,000,000 Spend to date: R1,314,435 Spend in 2022: R1,314,435
Burnstone					
12. Establishment of farmer production unit¹					
Establish market-driven support for subsistence farmers by creating a transition from subsistence farming to market-oriented production	<ul style="list-style-type: none"> Dipaleseng Local Municipality approved implementation of the project in 2021, which was followed by procurement phase. Implementation is scheduled for 2023 	<ul style="list-style-type: none"> Link the small-scale farmers to buyers and commercial farmers who have access to markets 	<ul style="list-style-type: none"> Emerging or subsistence farmers in Dipaleseng local municipality 	<ul style="list-style-type: none"> Food security Job creation Skills development 	<ul style="list-style-type: none"> Total budget: R3,500,000 Total spend to date: R915,694 Spend in 2022: R915,694
FREE STATE					
Beatrix					
13. Road infrastructure¹					
13.1 Various infrastructure development projects will address priorities articulated in the Matjhabeng municipality's Integrated Development Plan	<ul style="list-style-type: none"> The resealing of roads project completed and handed over to the municipality 	<ul style="list-style-type: none"> Skills development Improvement of local road infrastructure 	<ul style="list-style-type: none"> Community members Local businesses During the construction work, 37 temporary jobs were created 	<ul style="list-style-type: none"> Improved Infrastructure for local communities Increased ease of doing business 	<ul style="list-style-type: none"> Total budget: R27,000,000 Spend to date: R27,548,354 Spend in 2022: R1,279,516
13.2 Road infrastructure and water reticulation projects in Masilonyana Local Municipality	The water reticulation project, which included sewage pipes and 416 household toilets, has been completed and handed over to the municipality. The roads resealing projects is in progress and is anticipated to be completed in 2023.	<ul style="list-style-type: none"> Skills development Improvement of local road infrastructure and water delivery systems 	<ul style="list-style-type: none"> 38 temporary jobs in the water reticulation project created 	<ul style="list-style-type: none"> Improved Infrastructure for local communities Increased ease of doing business 	<ul style="list-style-type: none"> Total budget: R27,000,000 Spend to date: R24,536,031 Spend in 2022: R12,694,566



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



PGM OPERATIONS

PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
NORTH WEST PROVINCE					
Kroondal operations					
1. Partnership in facilitating Kroondal/Ikemeleng resource centre¹					
1.1 Establishment of digital resource centre	<ul style="list-style-type: none"> The construction of one facility was completed and handed over in 2022; second facility in progress and is expected to be completed in 2023 	<ul style="list-style-type: none"> Establishment of the digital resource centre facility at Lefaragatthe community, resourcing of the facility with required equipment and materials and technical training for the beneficiaries 	<ul style="list-style-type: none"> Youths from both Lefaragatthe and Bobuantswa communities 	<ul style="list-style-type: none"> Improvement of ICT in the communities and job creation for the youths 	<ul style="list-style-type: none"> Total Budget: R2,000,000 Spend to date: R1,247,428 Spend in 2022: R738,444
1.2 Formalisation of Ikemeleng Township	<ul style="list-style-type: none"> Conveyancing and town planning is in the final stages 	<ul style="list-style-type: none"> Formalisation of Ikemeleng Informal Settlement and transfer to Rustenburg Local Municipality 	<ul style="list-style-type: none"> Rustenburg Local Municipality and Ikemeleng community 	<ul style="list-style-type: none"> Enable access to service delivery by the community and revenue for the municipality 	<ul style="list-style-type: none"> Total Budget: R587,000 Spent to date: R632,118 Spend in 2022: R273,878
1.3 Socioeconomic needs assessments of mine adjacent communities – Lapologang Agri Project	<ul style="list-style-type: none"> The project is on hold due to planned community relocation by Tharisa Mine 	<ul style="list-style-type: none"> Income generation and Job creation 	<ul style="list-style-type: none"> 38 households in Lapologang township 	<ul style="list-style-type: none"> Creation of sustainable farming project 	<ul style="list-style-type: none"> Project on hold due to Tharisa's planned community relocation
Rustenburg operations					
2. Phatsima farming project²					
Essential oil production and marketing	<ul style="list-style-type: none"> Crop strategy was changed in line with market demands (From vegetables to essential oil) Establishment of nursery is completed The produce was taken to market for distilling, testing and quality assurance 	<ul style="list-style-type: none"> 10ha essential oil farm In-house seedling nursery Income generation for beneficiaries 	<ul style="list-style-type: none"> Five emerging farmers 16 people employed 	<ul style="list-style-type: none"> Creation of sustainable farming project 	<ul style="list-style-type: none"> Total budget: R6,000,000 Spend to date: R7,350,390 Spend in 2022: R124,468
3. Enterprise Development (ED) support to the development of the Boitekong Piggery¹					
Expansion of the existing piggery project. It entails constructing breeding facilities and supply of breeding stock	<ul style="list-style-type: none"> Project is in progress and it will be completed in February 2023. 	<ul style="list-style-type: none"> Creation of profitable and sustainable business to meet market demand 	<ul style="list-style-type: none"> Seven co-operative members (two males and five females) 	<ul style="list-style-type: none"> Supports growth of existing piggery co-operative to improve revenue generation and sustainability Job creation and poverty alleviation 	<ul style="list-style-type: none"> Total budget: R3,400,000 Spend to date: R3,306,614 Spend in 2022: R89,000
4. ED support: Boschfontein sewing project¹					
Support the growth of existing local sewing business	<ul style="list-style-type: none"> Renovation of the facility donated by RLM completed; establishment and formalisation of participants concluded and training completed 	<ul style="list-style-type: none"> Revamping of the existing facility and the technical training of the participants for creation of sustainable business 	<ul style="list-style-type: none"> Nine female members and one male member 	<ul style="list-style-type: none"> Job creation and support to the local enterprise development 	<ul style="list-style-type: none"> Total budget: R550,000 Spend to date: R655,363 Spend in 2022: R240,951



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Rustenburg operations <i>continued</i>					
5. Support (ED/leadership/learning)¹					
5.1 ED support to the Development of Rankelenyane piggery	<ul style="list-style-type: none"> The project is complete 	<ul style="list-style-type: none"> Constructed breeding facility and supplied five sows and one boar 	<ul style="list-style-type: none"> Rankelenyane piggery cooperative 	<ul style="list-style-type: none"> Five members participating. Improved breeding facility and market access. Seven temporary jobs created during construction 	<ul style="list-style-type: none"> Total budget: R1,100,000 Spend to date: R1,158,355 Spend in 2022: R57,365
5.2 ED support to the development of Boitekong piggery	<ul style="list-style-type: none"> The project is in progress and to be completed in 2023 	<ul style="list-style-type: none"> Construct additional breeding facility and supplied stock 	<ul style="list-style-type: none"> Boitekong piggery cooperative 	<ul style="list-style-type: none"> Improved breeding facility and market access 	<ul style="list-style-type: none"> Total budget: R3,400,000 Spend to date: R3,306,614 Spend in 2022: R89,000
5.3 Support to leadership development	<ul style="list-style-type: none"> Stakeholder engagement conducted and the training of School Governing Bodies (SGB) and school management completed 	<ul style="list-style-type: none"> Support to the development of school management and competencies 	<ul style="list-style-type: none"> 40 SGBs and 40 school management teams 	<ul style="list-style-type: none"> Improved learning and teaching environment 	<ul style="list-style-type: none"> Total budget: R450,000 Spend to date: R461,082 Spend in 2022: R103,735
6. Mfidikoe primary school¹					
Mfidikoe primary school	<ul style="list-style-type: none"> The project was completed in 2022 and handed over 	<ul style="list-style-type: none"> Construction of five classroom block and ablution facility Replacement of existing 10-classroom floor covering 	<ul style="list-style-type: none"> Royal Bafokeng Administration, 1100 learners and 13 temporary jobs 	<ul style="list-style-type: none"> Provision of quality teaching and learning environment 	<ul style="list-style-type: none"> Total Budget: R5,500,000 Spend to date: R6,688,794 Spend in 2022: R4,666,959
7. Installation of high mast light¹					
Installation of high mast light	<ul style="list-style-type: none"> The project is in process and handing over anticipated in 2023 	<ul style="list-style-type: none"> Installation of high mast light RBA area (15) and RLM area (32) 	<ul style="list-style-type: none"> Royal Bafokeng Administration and Rustenburg Local Municipality areas- Lefaragatlha/ Bobuantswa, Bokamoso and four RLM informal Settlements 	<ul style="list-style-type: none"> Provision of safe environment to the community 	<ul style="list-style-type: none"> Total Budget: R11,800,000 Spend to date: R11,078,066 Spend in 2022: R3,257,905
8. Construction of walkway bridge¹					
Construction of walkway bridge between Sunrise Park and Popo Molefe	<ul style="list-style-type: none"> The project is terminated due to Business Forums and Local Leadership interference and unreasonable demands to the main contractor. DMRE was advised. 	<ul style="list-style-type: none"> Construction of 70-metre long pedestrian bridge over the Hex river 	<ul style="list-style-type: none"> Rustenburg Local Municipality, Sunrise Park and Popo Molefe community 	<ul style="list-style-type: none"> Provision of safe community and creation of 15 temporary jobs 	<ul style="list-style-type: none"> Total budget: R10,106,439 Spend to date: R12,959,729 Spend in 2022: R6,120,943
9. Access road to Tlapa					
Access road to Tlapa	<ul style="list-style-type: none"> The project is underway 	<ul style="list-style-type: none"> Construction of 850m paved access road 	<ul style="list-style-type: none"> Rustenburg Local Municipality, Royal Bafokeng Administration and Tlapa Community 	<ul style="list-style-type: none"> To provide a safe walking and good transporting access facility for the community of Tlapa 	<ul style="list-style-type: none"> Total Budget: R5,000,000 Spend to date: R761,345.00 Spend in 2022: R761,345
10. Industrial generator for Mfidikoe Clinic					
Industrial Generator for Mfidikoe Clinic	<ul style="list-style-type: none"> Project completed in 2022 	<ul style="list-style-type: none"> Installation of an industrial generator as a backup energy supply when there is loadshedding 	<ul style="list-style-type: none"> Department of Health, Mfidikoe Community 	<ul style="list-style-type: none"> Improved health care services for the community of Mfidikoe 	<ul style="list-style-type: none"> Total Budget: R400,000 Spend to date: R227,333.25 Spend in 2022: R227,333.25



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Marikana operations					
11. Subsistence agriculture					
Subsistence Agriculture	<ul style="list-style-type: none"> The infrastructure component is complete; currently commencing with the livestock improvement programme, with anticipated completion in 2023 	<ul style="list-style-type: none"> Construction and equipment of Breeding camps 	<ul style="list-style-type: none"> Local livestock farmers 	<ul style="list-style-type: none"> Improved breed for commercialisation Creation of jobs, 30 temporary jobs created 	<ul style="list-style-type: none"> Total budget: R6,500,000 Total spend to date: R4,459,747 Spend in 2022: R4,459,747
12. WPL Small scale farming – shearing sheds in Nyandeni					
Small scale farming – shearing sheds Nyandeni	<ul style="list-style-type: none"> Completed in 2022 	<ul style="list-style-type: none"> Construction and equipping of two shearing sheds 	<ul style="list-style-type: none"> Eastern Cape sheep farmers 	<ul style="list-style-type: none"> Eight temporary jobs created 	<ul style="list-style-type: none"> Total budget: R2,004,283 Total spend to date: R2,003,888 Spend in 2022: R2,003,888
13. EPL shearing sheds					
Shearing sheds	<ul style="list-style-type: none"> Completed in 2022 	<ul style="list-style-type: none"> Construction and equipping of one shearing shed 	<ul style="list-style-type: none"> Eastern Cape sheep farmers 	<ul style="list-style-type: none"> Four temporary jobs created 	<ul style="list-style-type: none"> Total budget: R841,866 Total spend to date: R842,261 Spend in 2022: R842,261
14. Bee farming – honey production					
Bee farming	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Training on bee farming and procurement of 500 bee hives 	<ul style="list-style-type: none"> Five beneficiaries from Bapo Ba Mogale 	<ul style="list-style-type: none"> Income generation for five local beneficiaries 	<ul style="list-style-type: none"> Total budget: R3,600,000 Total spend to date: R680,005 Spend in 2022: R680,005
15. Rhode school upgrade					
Rhode school upgrade	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Renovation of two blocks of classrooms, one old heritage classroom, kitchen, ablution facilities and construction of a septic tank 	<ul style="list-style-type: none"> Eastern Cape - Department of Education 655 learners 12 educators 	<ul style="list-style-type: none"> Improved environment for provision of quality education, teaching and learning 	<ul style="list-style-type: none"> Total budget: R4,500,000 Total spend to date: R400,800 Spend in 2022: R400,800
16. Bapong and Wonderkop Clinics sewage system upgrade					
Upgrade of Bapong and Wonderkop Clinics sewage systems	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Construction of a new septic tank at Bapong Clinic Extension of existing septic tank at Wonderkop Clinic 	<ul style="list-style-type: none"> Department of Health 	<ul style="list-style-type: none"> Improved sanitation system Improved environment for provision of health services 	<ul style="list-style-type: none"> Total budget: R3,000,000 Total spend to date: R250,240 Spend in 2022: R250,240
17. Tebogo primary school upgrade					
Upgrade of Tebogo primary school	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Renovation of existing mobile classrooms, kitchen, constructions of a guard house and construction of ablution facilities for Grade R learners 	<ul style="list-style-type: none"> Department of Education 	<ul style="list-style-type: none"> Improved environment for provision of quality education, teaching and learning 	<ul style="list-style-type: none"> Total budget: R4,000,000 Total spend to date: R1,826,828 Spend in 2022: R1,826,828
18. Sonop primary school upgrade					
Upgrade of Sonop primary school	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Repairs of the roof of the admin building, construction of a staffroom, provision of mobile classrooms for Grade R learners and construction of a precast perimeter fence 	<ul style="list-style-type: none"> Department of Education 	<ul style="list-style-type: none"> Improved and safe environment for provision of teaching and learning 	<ul style="list-style-type: none"> Total budget: R5,000,000 Total spend to date: R3,825,211 Spend in 2022: R3,825,211



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY




PROJECT	STATUS 2022	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Marikana operations <i>continued</i>					
19. Conversion of Marikana clinic into community health centre²					
Construction of Marikana Community Health Centre	<ul style="list-style-type: none"> Phase 1 of the project in progress 	<ul style="list-style-type: none"> Access to improved 24-hour health services 	<ul style="list-style-type: none"> Recipients of 45 short-term jobs 19,522 community members from Marikana and surrounding areas 	<ul style="list-style-type: none"> Improved access to health services 	<ul style="list-style-type: none"> Total budget: R24,513,970 Total spend to date: R23,005,004 Spend in 2022: R15,853,306
20. Construction of Leokeng and Majakaneng schools²					
20.1 Construction of new school and sports field in Leokeng/Bapong	<ul style="list-style-type: none"> Leokeng school construction is complete 	<ul style="list-style-type: none"> Construction of a new school with 20 classrooms, a computer laboratory, science laboratory, library, administration block, kitchen and sports fields 	<ul style="list-style-type: none"> 720 learners Recipients of approximately 18 permanent jobs and 96 temporary jobs 	<ul style="list-style-type: none"> Improved and easy access to a safe school infrastructure 	<ul style="list-style-type: none"> Total budget: R38,350,000 Total spend to date: R37,033,533 Spend in 2022: R301,300
20.2 Construction of new school and sports facilities in Majakaneng	<ul style="list-style-type: none"> Project completed in 2022 	<ul style="list-style-type: none"> Construction of a new school with 20 classrooms, administration block, hall, Grade R classroom and construction of new sport facilities 	<ul style="list-style-type: none"> 720 learners and educators Temporary job creation during construction 	<ul style="list-style-type: none"> Improved and easy access to a safe school infrastructure and improved recreation facilities 	<ul style="list-style-type: none"> Total budget: R38,350,000 for school and R39,700,000 for sport facility Total spend to date: R38,061,607 Spend in 2022: R15,957,803
21. Bapong and Modderspruit bulk water supply²					
Construction of bulk water pipelines and installation of water storage facilities in Bapong and Modderspruit	<ul style="list-style-type: none"> In progress, anticipated completion in 2023 	<ul style="list-style-type: none"> Drilling of borehole and pipelines to an existing reservoir 	<ul style="list-style-type: none"> Approximately 20,000 community members Recipients of approximately 46 temporary jobs 	<ul style="list-style-type: none"> Improved bulk supply to access clean water 	<ul style="list-style-type: none"> Total budget: R16,890,000 Total spend to date: R11,974,672 Spend in 2022: R3,829,059
22. Dithabaneng Clinic					
Construction of a clinic in partnership with the Department of Health	<ul style="list-style-type: none"> Project is currently at tender phase, following the approval of the new site by the community. Acceptance by the Department of Health. Construction is disrupted by community demands for a location change 	<ul style="list-style-type: none"> Construction of new clinic 	<ul style="list-style-type: none"> Service to Makurung and Dithabaneng community 	<ul style="list-style-type: none"> New health care facility to enable better health care services 	<ul style="list-style-type: none"> Total budget: R6,900,000 Total spend to date: R877,539 Spend in 2022: R560,000

¹ New or current SLP

² Backlog from previous SLP

Numbers quoted exclude value-added tax (VAT)

³ The project is a historical backlog from Generation 1 SLP and the expenditure takes into cost escalations in line with project requirements.

 The projects outlined above include only those that were in scope in 2022, full details of approved SLPs are available on www.sibanyestillwater.com/sustainability/community

FOR MORE INFORMATION, CONTACT:

James Wellsted

Executive Vice President:
Investor Relations and Corporate Affairs

Email: ir@sibanyestillwater.com
Website: www.sibanyestillwater.com

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