



INNOVATION



COMMITMENT



ACCOUNTABILITY



RESPECT



ENABLING



SAFETY



THE GOOD NEIGHBOR AGREEMENT



US PGM OPERATIONS FACTSHEET

2022 marks a significant milestone achievement for Sibanye-Stillwater's Montana, US PGM operations.

In 2000, Stillwater signed the GNA (Good Neighbor Agreement) with three local organisations: the Northern Plains Resource Council, the Stillwater Protective Association, and the Cottonwood Resource Council.

The GNA, unique within the mining industry, is a framework for protecting the natural environment while encouraging responsible economic development. It contractually binds Sibanye-Stillwater to certain commitments and holds us to a higher standard than that required by federal and state regulatory processes.

Our commitments include transparent and productive interaction with all affected stakeholders, using the GNA as a vehicle for dispute resolution and positive stakeholder engagement.

In the mid 90's, the Stillwater mine was looking to build a new tailings facility, downstream from the mine; whereas the East Boulder Mine was in the process seeking operating permits. The related exploratory work upset local residents who sought litigation. Realising that litigation would be arduous and costly, residents initiated negotiations with the mine to address their concerns.

These negotiations laid the foundation for a constructive relationship with local residents and resulted in the creation of the GNA.

Each of Sibanye-Stillwater's mine sites in the US has a Good Neighbor Oversight Committee that meets three times a year. In addition to these formal, minuted meetings, the Technology Committee and other working groups meet as needed. One such working group to address water quality generally, communicates at least weekly to address ongoing projects.

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The GNA is a legally binding contract, that has over the years evolved and become a living collaborative document that the parties are willing to adapt as the need requires.

The GNA funds mining and water experts who advise the group, helping citizens' organisations understand our US operations in enough detail to assess environmental and social impacts, and the science and technology that supports these operations. Such understanding enables the Group to provide feedback on the areas of permitting and mine planning in advance of formal comment periods. This means permitting strategies can be adjusted to address neighbours' concerns where necessary. This system reduces permitting delays and largely eliminates negativity during public comment periods.

In the 22 years of the GNA's existence, there has been no arbitration and no environmental litigation – a significant achievement for any mining company.

“Through the GNA, we are working with the Stillwater Protective Association and Cottonwood Resource Council to develop a stakeholder-driven, independent water monitoring and assurance plan aligning with the goals and objectives of the GNA.”

FOCUS AREAS

Traffic

The GNA includes guidelines for restricting traffic and improving the flow of traffic around our areas of operation. Our logistics co-ordinator focuses on consolidating commercial loads to reduce traffic to the Stillwater mine. Signage, erected by Sibanye-Stillwater, on the way to the mine encourages motorists to reduce their travelling speeds. In addition, employees are encouraged to travel to the mine in buses provided by the organisation.

Tailings facilities

Review of long-term tailings storage facility (TSF) design and siting alternatives has been, and will continue to be, a focus of the GNA.

Design and permitting of new TSFs (Lewis Gulch TSF and Hertzler Stage 4/5) continued in 2022. Construction of Stage 6 of the East Boulder tailings facility commenced in 2021 and will continue for multiple years. Emergency planning exercises are conducted annually with local emergency response authorities. In addition, community TSF informational meetings were hosted by the individual mine operations.

These activities were conducted in collaboration with stakeholders including the GNA Councils, regulatory agencies, independent tailings review board, and local communities. The GNA is helping this process run more smoothly and efficiently given the local community's interest in the full life-cycle of the TSFs including design, construction, operation, and long-term closure.

Water quality

The GNA Councils and Sibanye-Stillwater continue to collaborate on water management activities through an adaptive management plan (AMP), which defines and tracks water quality metrics. These water quality requirements are generally more protective than existing state and federal regulatory standards.

Under the AMP, mitigation activities may be triggered even when levels of water contaminants are well below state and federal trigger limits. Thus, the AMP offers a proactive and protective method for flagging and addressing potentially impacted areas.

For more information on our engagement with stakeholders, refer to our 2022 Integrated Report. Also see the biodiversity fact sheet on our fisheries monitoring programme (which is part of the GNA), www.sibanyestillwater.com/news-investors/reports/annual.

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To be a leader in superior shared value for all stakeholders

OUR VISION