

GRI CONTENT INDEX

This report has been prepared using the Global Reporting Initiative (GRI) Standards: Core option.

Principles relating to the content of the report

Stakeholder inclusiveness	Stakeholder perspectives are considered during our risk review processes which influence the content of the report. Analysis of media reports, non-governmental organisations assessments, stakeholder concerns, minutes of engagement forums and research reports are review as input are gathered for the Integrated Report as part of the annual suite of report and supported by supplemental documents including fact sheets.
Sustainability context	Our sustainability context is provided in the section “Our external business and operating environment”.
Materiality	Materiality are explained under “About this report” and “Our material issues”.
Completeness	The comprehensive nature of this report reflects the Group’s aim to provide sufficient, material information for the various users of the report. It is also a function of the Group not producing a separate sustainable development report.

Principles relating to the quality of the report

Accuracy	Qualitative and quantitative data are provided in line with reporting guidelines and using best practice guidance where possible. Some specific indicators have also been assured as indicated. The Statement of assurance: Page 307 - 309
Balance	This report provides a balance between ESG and financial information in line with the Group’s context, risks and opportunities of all operations under Sibanye-Stillwater’s control.
Clarity	The Integrated Report provides an overview of our impacts and performance and further online fact sheets are available to provide further clarity on specific topics.
Comparability	Annual comparative data is provided where applicable. For the 2020 financial year, annual data is provided where possible by region, type of operation and at Group level. Where data for previous years has been restated, this is indicated. Given that our operations in southern Africa account for 81% of ounces produced, account for 97% of the workforce and the majority of the material ESG related activities occur in SA (due to the extent and nature of the operating environment in the country), the major emphasis of this report is on our activities there.
Reliability	External assurance is provided across a range of key performance indicators.
Timeliness	The Integrated Report is published annually timeously as per the reporting guidelines which provides performance data to interested parties.

For more information on GRI, please visit www.globalreporting.org/information/about-gri/Pages/default.aspx

The core disclosures are provided as follows: for example 101 – x

Additional disclosures, **not** required for GRI core reporting, are provided as follows: for example 101 – x

GRI G4 mining and metals sector disclosures are represented as MM

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
General Disclosures		
GRI 102: General Disclosures 2016	Organisational profile	
	102-1 Name of the organisation	Front cover, inside front cover (fully defined) Throughout the Integrated Annual Report 2020
	102-2 Activities, brands, products and services	About Sibanye-Stillwater: Page 4 - 5 How we create value – our business model: Page 8 - 9 Mineral resources and mineral reserves – a summary: Page 144 - 145
	102-3 Location of headquarters	Administration and corporate information: Page 313
	102-4 Location of operations	About Sibanye-Stillwater: Page 4
	102-5 Ownership and legal form	About this report: Page 3
	102-6 Markets served	About Sibanye-Stillwater: Page 4 - 5 Managing our risks and opportunities within the external operating environment: Page 36 - 41 Chief financial officer's report: Page 92 Delivering value from our operations and projects: Page 170 - 176 <i>Annual Financial Report</i> : Page 6 and 66
	102-7 Scale of the organisation	About Sibanye-Stillwater: Page 4 - 5 Our timeline: Page 7 How we create value – our business model: Page 10 Chief Financial Officer's report: Page 95 - 99 Delivering value from our operations and projects: Page 173 - 176
	102-8 Information on employees and other workers	Empowering our workforce: Page 189 - 191; 194 Four-year statistical review: Page 298
102-9 Supply chain	How we create value – our business model: Page 11 Engaging with our stakeholders: Page 81 Chief Financial Officer's report: Page 94 - 95 Social upliftment and community development: Page 238 ; 240 - 242 <i>Annual Financial Report 2021</i> : Page 67 Further information is also available at: https://www.sibanyestillwater.com/suppliers/	

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
General Disclosures		
Organisational profile continued		
GRI 102: General Disclosures 2016 continued	102-10 Significant changes to the organisation and its supply chain	About this report: Page 3 About Sibanye-Stillwater: Page 4 - 5 Our timeline: Page 7 COVID-19 – impact and response: Page 12 - 15 Leadership view: Page 83
	102-11 Precautionary Principle or approach	Managing our risk and opportunities within the external operating environment: Page 26 - 54 <i>Fact Sheet: Environmental incidents in 2020</i>
	102-12 External initiatives	Using the Integrated Report: Page Inside cover About this report: Page 3 About Sibanye-Stillwater: Page 4 Embedding ESG excellence: Page 65- 66 Corporate governance: Page 107 -109 Empowering our workforce: Page 182; 185 Continuous safe production: Page 205 - 206; 208 Health and well-being and occupational hygiene: Page 216 – 218 Social upliftment and community development: Page 228; 231 Minimising our environmental impact: Page 245 - 246; 248 <i>Fact sheet: Alignment to the UNGC and SDGs</i>
	102-13 Membership of associations	Using the Integrated Report: Page Inside cover About this report: Page 3 About Sibanye-Stillwater: Page 4 Embedding ESG excellence: Page 65- 66 Corporate governance: Page 107 -109 Empowering our workforce: Page 182; 185 Continuous safe production: Page 205 - 206; 208 Health and well-being and occupational hygiene: Page 216 - 218 Social upliftment and community development: Page 228; 231 Minimising our environmental impact: Page 245 - 246; 248 <i>Fact sheet: Alignment to the UNGC and SDGs</i>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
General Disclosures		
GRI 102: General Disclosures 2016 continued	Strategy	
	102-14 Statement from senior decision-maker	Social, ethics and sustainability committee: Page 60 - 61 Leadership view: Page 83 - 86 Chief Financial Officer's report: Page 91 - 103
	102-15 Key impacts, risks and opportunities	Managing our risk and opportunities within the external operating environment: Page 26 – 57 Our material issues: Page 68 - 70 Leadership view: Page 83 - 86 Chief financial officer's report: Page 98 - 99 Empowering our workforce: Page 182 Continuous safe production: Page 204 Health and well-being and occupational hygiene: Page 216 Social upliftment and community development: Page 228 Minimising our environmental impact: Page 224
	Ethics and integrity	
	102-16 Values, principles, standards and norms of behaviour	Our purpose, mission and values: Page 6 About Sibanye-Stillwater: Page 8 Our strategy and strategic delivery: Page 20 - 23 Corporate governance: Page 104 Empowering our workforce: Page 183 - 187 Continuous safe production: Page 206
	102-17 Mechanisms for advice and concerns about ethics	Corporate governance: Page 108 - 109

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
General Disclosures		
GRI 102: General Disclosures 2016 continued	Governance	
	102-18 Governance structure	Corporate governance: Page 104 - 106; 114 Social, ethics and sustainability committee: Page 120
	102-19 Delegating authority	Corporate governance: Page 107
	102-20 Executive-level responsibility for economic, environmental and social topics	Corporate governance: Page 107
	102-21 Consulting stakeholders on economic, environmental and social topics	Our material issues: Page 68 Engaging with our stakeholders: Page 72 - 81 Corporate governance: Page 110
	102-22 Composition of the highest governance body and its committees	Corporate governance: Page 104 - 106; 112; 114 Detailed biographies and information on other public directorships are available on our corporate website (www.sibanyestillwater.com)
	102-23 Chair of the highest governance body	Corporate governance: Page 115
	102-24 Nominating and selecting the highest governance body	Corporate governance: Page 110 and 118
	102-25 Conflicts of interest	Corporate governance: Page 109 Code of Ethics: Page https://www.sibanyestillwater.com/about-us/governance/
	102-26 Role of highest governance body in setting purpose, values and strategy	Corporate governance: Page 107 - 108; 110
	102-27 Collective knowledge of highest governance body	Corporate governance: Page 113
	102-28 Evaluating the highest governance body's performance	Corporate governance: Page 115
	102-29 Identifying and managing economic, environmental and social impacts	Corporate governance: Page 119 - 121
	102-30 Effectiveness of risk management processes	Corporate governance: Page 121
	102-31 Review of economic, environmental and social topics	Corporate governance: Page 120
	102-32 Highest governance body's role in sustainability reporting	Directors' statement of responsibility: Page 1
	102-33 Communicating critical concerns	Corporate governance: Page 104 - 105; 110; 123
	102-34 Nature and total number of critical concerns	Corporate governance: Page 116
	102-35 Remuneration policies	Remuneration report: Page 126 - 165
	102-36 Process for determining remuneration	Remuneration report: Page 131 - 149
102-37 Stakeholders' involvement in remuneration	Remuneration report: Page 130; 134; 139 Empowering our workforce: Page 199	
102-38 Annual total compensation ratio	Remuneration report: Page 151 Empowering our workforce: Page 199	
102-39 Percentage increase in annual total compensation ratio	Remuneration report: Page 133, 150 - 152	

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
General Disclosures		
GRI 102: General Disclosures 2016 continued	Stakeholder engagement	
	102-40 List of stakeholder groups	Engaging with our stakeholders: Page 74 - 81
	102-41 Collective bargaining agreements	Empowering our workforce: Page 199
	102-42 Identifying and selecting stakeholders	Engaging with stakeholders: Page 72
	102-43 Approach to stakeholder engagement	Our material issues: Page 68 Engaging with stakeholders: Page 72
	102-44 Key topics and concerns raised	Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81 Social upliftment and community development: Page 231
	Reporting practice	
	102-45 Entities included in the consolidated financial statements	<i>Annual Financial Report 2020</i> : Page 58
	102-46 Defining report content and topic boundaries	About this report: Page 3 This index – see first page.
	102-47 List of material topics	Our material issues: Page 68 - 70
	102-48 Restatements of information	Health, well-being and occupational hygiene: Page 219
	102-49 Changes in reporting	About this report: Page 3
	102-50 Reporting period	About this report: Page 3
	102-51 Date of most recent report	Integrated report 2020 - 22 April 2021
	102-52 Reporting cycle	About this report: Page 3
	102-53 Contact point for questions regarding the report	Ancillary information
	102-54 Claims of reporting in accordance with the GRI Standards	About this report: Page 3 and this document
	102-55 GRI content index	This document
	102-56 External assurance	About this report: Page 3 Corporate governance: Page 122 Statement of assurance: Page 307 - 309

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics		
GRI 200 Economic Standard Series		
Economic Performance		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19- impact and response: Page 12 - 16 Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 28 - 58 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Managing our risk and opportunities within the external operating environment: Page 47 48; 52; 54 Chief Financial Officer's report: Page 91 - 103 Remuneration report: Page 132 - 148 Empowering our workforce: Page 192 Minimising our environmental impact: Page 250
	103-3 Evaluation of the management approach	Remuneration report: Page 148 - 165 Delivering value from our operations and projects: Page 170 - 181 Empowering our workforce: Page 199 - 200 Social upliftment and community development: Page 232 - 242 Minimising our environmental impact: Page 250 - 251 Statement of assurance: Page 307 - 309
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	How we create value – our business model: Page 8 - 10 COVID-19- impact and response: Page 12 - 16 Remuneration report: Page 148 - 165 Leadership view: Page 83 - 86 Chief Financial Officer's report: Page 91 - 103 Delivering value from our operations and projects: Page 170 - 181 Social upliftment and community development: Page 232 - 242 Four-year statistical review: Page 302 - 305 Statement of assurance: Page 307 - 309
	201-2 Financial implications and other risks and opportunities due to climate change	Embedding ESG excellence: Page 62 Managing our risk and opportunities within the external operating environment: Page 32; 55 Chief Financial Officer's report: Page 98 Minimising our environmental impact: Page 250 - 251 Harnessing continuous innovation: Page 280

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 200 Economic Standard Series continued		
Market Presence		
GRI 201: Economic Performance 2016 continued	201-3 Defined benefit plan obligations and other retirement plans	Remuneration report: Page 148 - 165 Empowering our workforce: Page 199 - 200
	201-4 Financial assistance received from government	COVID-19- impact and response: Page 12 - 16 None
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 31 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Managing our risk and opportunities within the external operating environment: Page 45; 50; 57 Embedding ESG excellence: Page 64 Leadership view: Page 83 - 86 Corporate governance: Page 104; 110; 120
	103-3 Evaluation of the management approach	Remuneration report: Page 133; 150 - 151 Empowering our workforce: Page 199
GRI 202: Market Presence 2016	202-1 Ratios of standard entry level wage by gender compared to local minimum wage	Remuneration report: Page 150 - 151 Empowering our workforce: Page 199
	202-2 Proportion of senior management hired from the local community	Empowering our workforce: Page 193 - 194 During 2020, 25 recruited management level employees were from the local community

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 200 Economic Standard Series continued		
Indirect Economic impacts		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19 – impact and response: Page 12 - 16 Managing our risk and opportunities within the external operating environment: Page 28 - 58 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 64 - 67 Leadership view: Page 83 - 86 Social upliftment and community development: Page 228 - 231 Minimising our environmental impact: Page 257; 261
	103-3 Evaluation of the management approach	Social, ethics and sustainability committee: Page 60 - 61 Social upliftment and community development: Page 231 - 232 Statement of assurance: Page 307 - 309
GRI 203: Indirect Economic impacts 2016	203-1 Infrastructure investments and services supported	Leadership view: Page 83 - 86 Social upliftment and community development: Page 232-236; 239 - 242 Minimising our environmental impact: Page 257; 261 <i>2020 SLP summary fact sheet</i>
	203-2 Significant indirect economic impacts	COVID-19- impact and response: Page 12 - 16 Empowering our workforce: Page 190 - 191 Social upliftment and community development: Page 232 - 236 Statement of assurance: Page 307 - 309

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 200 Economic Standard Series continued		
Procurement Practices		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19 – impact and response: Page 12 - 16 Managing our risk and opportunities within the external operating environment: Page 31 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 23 Managing our risk and opportunities within the external operating environment: Page 45 Embedding ESG excellence: Page 64 - 67 Social upliftment and community development: Page 231 - 232
	103-3 Evaluation of the management approach	Social upliftment and community development: Page 239 - 242 Statement of assurance: Page 307 - 309
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	COVID-19- impact and response: Page 12 - 16 Social upliftment and community development: Page 239 - 242 Four-year statistical review: Page 300 - 301

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 200 Economic Standard Series continued		
Anti-corruption		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Corporate governance: Page 108 - 109
	103-2 The management approach and its components	Chief Financial Officers report: Page 96 Corporate governance: Page 108; 122
	103-3 Evaluation of the management approach	Corporate governance: Page 108 - 109 Empowering our workforce: Page 184
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	Corporate governance: Page 108 - 109 Empowering our workforce: Page 184 Social upliftment and community development: Page 238 Additional information: Code of ethics - available at https://www.sibanyestillwater.com/sustainability/reports-policies/
	205-2 Communication and training about anti-corruption policies and procedures	Corporate governance: Page 108 - 109 Additional information: Our code of ethics are incorporated in annual refresher training that employees undergo when returning from leave Our Code of ethics are also covered during Board training
	205-3 Confirmed incidents of corruption and actions taken	Corporate governance: Page 108 - 109
GRI 206: Anti-Competitive Behaviour 2016	206-1 Legal actions for anti-competitive behaviour, anti-trust, and monopoly practices	Corporate governance: Page 123
	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 46 ; 50 Chief Financial Officer's report: Page 96
	103-2 The management approach and its components	Chief Financial Officer's report: Page 96 Corporate governance: Page 111
	103-3 Evaluation of the management approach	Corporate governance: Page 111
	207-1 Approach to tax	Corporate governance: Page 111
	207-2 Tax governance, control, and risk management	<i>Annual Financial Reporting 2021</i> : Page 11; 33; 77 - 78
	207-3 Stakeholder engagement and management of concerns related to tax	Chief Financial Officer's report: Page 96 <i>Annual Financial Reporting 2021</i> : Page 11; 77 - 78 We will engage with stakeholders when approached on tax matters
	207-4 Country-by-country reporting	<i>Annual Financial Reporting 2021</i> : Page 61 and notes 14 - 16 About Sibanye-Stillwater: Page 4 - 5 How we create value – our business model: Page 8 - 9 Mineral resources and mineral reserves – a summary: Page 144 - 145 Empowering our workforce: Page 189 - 191; 194

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series		
Materials		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 46 Our material issues: Page 68 - 70
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 46 How we create value – our business model: Page 8 - 10
	103-3 Evaluation of the management approach	Minimising our environmental impact: Page 266 - 267 Statement of assurance: Page 307 - 309
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Minimising our environmental impact: Page 266 - 267
	301-2 Recycled input materials used	Minimising our environmental impact: Page 269
	301-3 Reclaimed products and their packaging materials	Omission: Insignificant in the products Sibanye-Stillwater sells

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 300 Environmental Standards Series continued		
Energy		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 34; 40 - 41; 46; 55 Our material issues: Page 68 - 71 Engaging with stakeholders: Page 80
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 46; 55; 57 Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 67 Minimising the environmental impact: Page 251
	103-3 Evaluation of the management approach	How we create value – our business model: Page 8 - 10 Remuneration report: Page 146 - 147 Minimising the environmental impact: Page 251 - 254
GRI 302: Energy 2016	302-1 Energy consumption within the organisation	How we create value – our business model: Page 8 - 10 Minimising our environmental impact: Page 251 - 254; 266 Four year statistical review: Page 298 - 301
	302-2 Energy consumption outside of the organisation	Minimising our environmental impact: Page 252
	302-3 Energy intensity	Minimising our environmental impact: Page 254
	302-4 Reduction of energy consumption	Minimising our environmental impact: Page 250; 252 - 253
	302-5 Reductions in energy requirements of products and services	Not applicable to our operations

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Water		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 33; 45 Our material issues: Page 68 - 71 Engaging with stakeholders: Page 80
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 47; 53; 57 Embedding ESG excellence: Page 60 - 67 Minimising the environmental impact: Page 257
	103-3 Evaluation of the management approach	How we create value - our business model: Page 8 - 10 Remuneration report: Page 146 - 147 Minimising the environmental impact: Page 261 - 266 Four year statistical review: Page 298 - 301 Statement of assurance: Page 307 - 309
GRI 303: Water and effluents 2018	303-1 Interactions with water as a shared resource	Minimising the environmental impact: Page 257 - 266 <i>Fact sheet: Biodiversity management</i>
	303-2 Management of water discharge-related impacts	Minimising the environmental impact: Page 262 - 266 <i>Fact sheet: Biodiversity management</i>
	303-3 Water withdrawal	Minimising our environmental impact: Page 258 - 260
	303-4 Water discharge	Minimising our environmental impact: Page 262 - 266 <i>Fact sheet: Environmental incidents 2020</i>
	303-5 Water consumption	Minimising our environmental impact: Page 258 - 260 <i>Fact sheet: Biodiversity management</i>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Biodiversity		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 33 - 34; 50; 53 Our material issues: Page 68 - 70 Minimising our environmental impact: Page 271
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Managing our risk and opportunities within the external operating environment: Page 50; 53; 55; 57 Minimising our environmental impact: Page 244 - 246 <i>Fact sheet: Biodiversity management</i>
	103-3 Evaluation of the management approach	Minimising our environmental impact: Page 270 - 273 Remuneration report: Page 146 - 147 <i>Fact sheet: Biodiversity management</i>
GRI 304: Biodiversity 2016	304-1 Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Minimising our environmental impact: Page 272 <i>Fact sheet: Biodiversity management</i>
	304-2 Significant impacts of activities, products and services on biodiversity	Minimising our environmental impact: Page 270 - 271 <i>Fact sheet: Biodiversity management</i>
	304-3 Habitats protected or restored	Minimising our environmental impact: Page 271 - 272 <i>Fact sheet: Biodiversity management</i>
	304-4 IUCN Red List species and national conservation list species with habitats in areas affected by operations	<i>Fact sheet: Biodiversity management</i>
MM1: Amount of land (owned or leased and managed for production activities or extractive use) disturbed or rehabilitated		How we create value – our business model: Page 8 - 10 Minimising our environmental impact: Page 272
MM2: The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria and the number (percentage) of those sites with plans in place		<i>Fact sheet: Biodiversity management</i>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Emissions		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 34; 40 - 41; 46; 55 Our material issues: Page 68 - 71 Engaging with stakeholders: Page 80 Statement of assurance: Page 307 - 309
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 46; 55; 57 Embedding ESG excellence: Page 60 - 67 Minimising the environmental impact: Page 247 - 251; 255
	103-3 Evaluation of the management approach	How we create value-our business model: Page 8 - 10 Remuneration report: Page 146 - 147 Minimising the environmental impact: Page 248 - 249; 255 - 256 Four year statistical review: Page 298 - 301

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Emissions continued		
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	How we create value – our business model: Page 8 - 10 Minimising our environmental impact: Page 249 - 251 Four year statistical review: Page 298 - 301 Statement of assurance: Page 307 - 309 <i>Fact sheet: Generating clean energy</i>
	305-2 Energy indirect (Scope 2) GHG emissions	How we create value-our business model: Page 8 - 10 Minimising our environmental impact: Page 249 - 251 Statement of assurance: Page 307 - 309 Four year statistical review: Page 298 - 301
	305-3 Other indirect (Scope 3) GHG emissions	Minimising our environmental impact: Page 249; 252 <i>The following Scope 3 categories are not included: Page</i> <ul style="list-style-type: none"> • <i>Capital goods, fuel- and energy-related emissions not included in Scope 1 or Scope 2: Page emissions associated with extraction, production and transportation, waste generated in operations, downstream transportation and distribution, end-of-life treatment of sold products, and downstream leased assets from Marikana operations were not historically tracked and are excluded. These categories will be phased-in over the next few years</i> • <i>Upstream leased assets: Page no significant upstream leased assets have been identified</i> • <i>Use of sold products: Page emissions associated with use of products sold are deemed insignificant as only processing and end-of-life treatment of products sold are expected to have significant associated emissions</i> • <i>Franchises: Page Sibanye-Stillwater does not have franchises</i> <i>The following Scope 3 categories are included: Page</i> <ul style="list-style-type: none"> • <i>Purchased goods and services: Page CO₂e emissions associated with extraction and production</i> • <i>Waste generated in operations: Page CO₂e emissions associated with disposal and treatment of Sibanye-Stillwater's solid waste and waste water in facilities owned or operated by third parties (such as municipal landfills and waste water treatment facilities)</i> • <i>Use of sold products: Page CO₂e emissions associated with the use of products</i> • <i>End-of-life treatment of sold products: Page CO₂e emissions associated with smelting to repurpose products</i> • <i>Downstream leased assets: Page CO₂e emissions associated with the leasing of houses where emissions are generated from electricity use at the SA operations</i> • <i>Investments: Page CO₂e emissions from investments</i> <i>Transportation</i> <ul style="list-style-type: none"> • <i>Capital goods: Page CO₂e emissions associated with production of purchased company-owned vehicles</i> • <i>Fuel- and energy-related emissions not included in Scope 1 or Scope 2: Page emissions associated with extraction, production and transportation of diesel, petrol, liquid petroleum gas, coal, blasting agents, oxyacetylene and grid electricity</i> • <i>Upstream transportation and distribution: Page CO₂e emissions associated with transportation and distribution of purchased commodities</i> • <i>Business travel: Page CO₂e emissions associated with employees work-related travel for the SA operations</i> • <i>Employee commuting: Page CO₂e emissions associated with transportation of Sibanye-Stillwater's employees between homes and work sites</i> • <i>Downstream transportation and distribution: Page CO₂e emissions associated transportation of products from Sibanye-Stillwater sites</i> Statement of assurance: Page 307 - 309

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Emissions continued		
GRI 305: Emissions 2016	305-4 GHG emissions intensity	Minimising our environmental impact: Page 249 Four year statistical review: Page 298 - 301
	305-5 Reduction of GHG emissions	Minimising our environmental impact: Page 249 - 253
	305-6 Emissions of ozone-depleting substances (ODS)	Sibanye-Stillwater does not produce CFC-11, or any other ODS for that matter. Sibanye-Stillwater also does not import or export any ODS
	305-7 Nitrogen oxides (NOX), sulphur oxides (SOX) and other significant air emissions	Health and well-being and occupational hygiene: Page 224 - 226 Minimising our environmental impact: Page 255 - 256 Four year statistical review: Page 298 - 301

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
Material Topics continued		
GRI 300 Environmental Standards Series continued		
Waste		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 33 - 34; 50; 53 Our material issues: Page 68 - 70
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Managing our risk and opportunities within the external operating environment: Page 50; 53; 55; 57 Minimising our environmental impact: Page 245 - 246; 267
	103-3 Evaluation of the management approach	Minimising our environmental impact: Page 267 - 270
GRI 306: Waste 2020	306-1 Waste generation and significant waste-related impacts	Minimising the environmental impact: Page 267 - 270 <i>Fact sheet: Environmental incidents</i>
	306-2 Management of significant waste-related impacts	Minimising the environmental impact: Page 267 - 270
	306-3 Waste generated	Minimising our environmental impact: Page 269
	306-4 Waste diverted from disposal	Minimising our environmental impact: Page 269
	306-5 Waste directed to disposal	Minimising our environmental impact: Page 269

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GRI 300 Environmental Standards Series continued		
Compliance		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 33 Our material issues: Page 68 -70
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 50; 53 Embedding ESG excellence: Page 60 - 66 Corporate governance: Page 105; 122 - 123; 128 Minimising our environmental impact: Page 245 - 246
	103-3 Evaluation of the management approach	How we create value-our business model: Page 8 - 10 Remuneration report: Page 146 - 147 Minimising our environmental impact: Page 247; 255 – 256; 262 - 263; 267 - 268 Four year statistical review: Page 298 - 301 <i>Fact sheet: Environmental incidents</i>
GRI 307: Environmental compliance 2016	307-1 Non-compliance with environmental laws and regulations	Corporate governance: Page 122 - 123 Minimising our environmental impact: Page 247; 255 - 256; 262 – 263; 267 - 268 <i>Fact sheet: Environmental incidents</i>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series		
Supplier assessment		
GRI 308: Supplier environmental assessment 2016	308-1 New suppliers that were screened using environmental criteria	Social upliftment and community development: Page 238
	308-2 Negative environmental impacts in the supply chain and actions taken	Social upliftment and community development: Page 238
MM3: Total amounts of overburden, rock, tailings, and sludges and their associated risks		Minimising our environmental impact: Page 269 <i>Fact sheet: Tailings management</i>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series		
Employment		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 35 COVID-19 – impact and response: Page 12 - 14 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 45; 50 Empowering our workforce: Page 185
	103-3 Evaluation of the management approach	Remuneration report: Page 128 Empowering our workforce: Page 199 - 200 Health and well-being and occupational hygiene: Page 218
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	Empowering our workforce: Page 189 - 190; 194
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	Remuneration report: Page 128 Empowering our workforce: Page 199 - 200 Health and well-being and occupational hygiene: Page 219
	401-3 Parental leave	Empowering our workforce: Page 185; 192

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series continued		
Labor/Management Relations		
GRI 402: Labor/ Management Relations 2016	402-1 Minimum notice periods regarding operational changes	<p>The minimum notice period given to employees on operational changes varies depending on the type and scale of significant change being contemplated at our SA operations:</p> <ol style="list-style-type: none"> 1) Restructuring due to Operational Requirements: The minimum notice of 60 days is provided for in the Section 189 A(3) requirement of the Labour Relations Act of 1995 2) Changing and/or negotiating salary increases typically 4 weeks “a months” notice 3) Changes or amendments to collective agreements require a 30 days notice 4) Other significant changes to operations: No defined minimum period but in practice typically 4 weeks <p>Our collective agreements i.e. recognition agreements do not define the minimum period but for restructuring due to operational reasons Section 189 of the Labour Relations Act is the standard that is being followed.</p>

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series continued		
Occupational Health and Safety		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19 – impact and response: Page 12 - 14 Managing our risk and opportunities within the external operating environment: Page 28 - 29; 49 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 49; 57 Embedding ESG excellence: Page 60 - 66 Leadership view: Page 83 - 86 Corporate governance: Page 114; 119 Empowering our workforce: Page 186; 195 Continuous safe production: Page 204 - 206 Health, well-being and occupational hygiene: Page 216 - 218
	103-3 Evaluation of the management approach	Remuneration report: Page 141; 146 - 147; 153 Continuous safe production: Page 210 - 214 Health, well-being and occupational hygiene: Page 219 - 220 Four year statistical review: Page 298 - 301 Statement of assurance: Page 307 - 309
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	Continuous safe production: Page 208
	403-2 Hazard identification, risk assessment and incident investigation	Continuous safe production: Page 207 - 209
	403-3 Occupational health services	Health, well-being and occupational hygiene: Page 221; 223 - 226
	403-4 Worker participation, consultation, and communication on occupational health and safety	Empowering our workforce: Page 186; 195 Continuous safe production : Page 208 Health, well-being and occupational hygiene: Page 218; 221
	403-5 Worker training on occupational health and safety	Engaging with stakeholders: Page 72 - 81 Empowering our workforce: Page 186; 195 Continuous safe production : Page 207 - 209 Health, well-being and occupational hygiene: Page 226
	403-6 Promotion of worker health	COVID-19 – impact and response: Page 12 - 14 Health, well-being and occupational hygiene: Page 220 <i>Note: Our operations are not located in malaria prone areas</i>

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GRI 400 Social Standards Series continued		
Occupational Health and Safety continued		
GRI 403: Occupational Health and Safety 2018	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Embedding ESG excellence: Page 60 - 66 Continuous safe production: Page 207
	403-8 Workers covered by an occupational health and safety management system	Continuous safe production: Page 208
	403-9 Work-related injuries	Continuous safe production: Page 211 - 212; 214 Four year statistical review: Page 298 - 301 Statement of assurance: Page 307 - 309
	403-10 Work-related ill health	Health, well-being and occupational hygiene: Page 221 - 226 Four year statistical review: Page 298 - 301 Statement of assurance: Page 307 - 309

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GRI 400 Social Standards Series continued		
Training and Education		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 33; 45; 49; 50 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 45; 49; 50 Empowering our workforce: Page 182 - 185
	103-3 Evaluation of the management approach	Empowering our workforce: Page 186 - 188; 195 - 198
GRI 404: Training and Education 2016	404-1 Average hours of training per year per employee	Empowering our workforce: Page 197
	404-2 Programmes for upgrading employee skills and transition assistance programmes	Empowering our workforce: Page 187 - 188; 195 - 198
	404-3 Percentage of employees receiving regular performance and career development reviews	Empowering our workforce: Page 196

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GRI 400 Social Standards Series continued		
Diversity and Equal Opportunity		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 33; 35 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Managing our risk and opportunities within the external operating environment: Page 45; 50 Corporate governance: Page 104; 110 Leadership view: Page 83 - 86 Empowering our workforce: Page 185
	103-3 Evaluation of the management approach	Corporate governance: Page 111 - 112 Remuneration report: Page 150 - 151 Empowering our workforce: Page 191
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	Corporate governance: Page 111 - 112 Empowering our workforce: Page 191
	405-2 Ratio of basic salary and remuneration of women to men	Remuneration report: Page 150 - 151 Empowering our workforce: Page 192

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Non-discrimination		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its Boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 33; 35 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Managing our risk and opportunities within the external operating environment: Page 45; 50 Corporate governance: Page 104; 110 Leadership view: Page 83 - 86 Empowering our workforce: Page 185
	103-3 Evaluation of the management approach	Corporate governance: Page 109; 111 - 112 Empowering our workforce: Page 191 - 193 Remuneration report: Page 150 - 151
GRI 406: Non-discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	Corporate governance: Page 109 Empowering our workforce: Page 193

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series continued		
Freedom of Association and Collective Bargaining		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31; 33; 35 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Managing our risk and opportunities within the external operating environment: Page 45; 50 Corporate governance: Page 104; 110 Leadership view: Page 83 - 86 Empowering our workforce: Page 198 Social upliftment and community development: Page 237
	103-3 Evaluation of the management approach	Corporate governance: Page 109; 111 - 112 Empowering our workforce: Page 199 - 200 Statement of assurance: Page 307 - 309
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Social upliftment and community development: Page 237 Empowering our workforce: Page 199 - 200
GRI 408: Child labour 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	Social upliftment and community development: Page 237
GRI 409: Forced or compulsory labour 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	Social upliftment and community development: Page 237
MM4	Number of strikes and lock-outs exceeding one week's duration, by country	How we create value – our business model: Page 10

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GRI 400 Social Standards Series continued		
Security Practices		
GRI 410: Security Practices 2016	410-1 Security personnel trained in human rights policies or procedures	Social upliftment and community development: Page 237 <i>Fact sheet: Combatting illegal mining</i> Additional information: https://Page/thevault.exchange/?get_group_doc=245/1559314624-SS-policy-statement-security.pdf
Rights of indigenous people		
GRI 411: Rights of indigenous people 2016	411-1 Incidents of violations involving rights of indigenous peoples	Social upliftment and community development: Page 238
MM5	Total number of operations taking place in or adjacent to indigenous people's territories, and number and percentage of operations or sites where there are formal agreements with Indigenous Peoples' communities	Social upliftment and community development: Page 238
MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous Peoples	Social upliftment and community development: Page 238
MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights or local communities and Indigenous Peoples, and the outcomes.	Social upliftment and community development: Page 231 - 232
MM9	Sites where resettlements took place, the number of households resettled in each, and how their livelihoods were affected in the process.	Social upliftment and community development: Page 238

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GRI 400 Social Standards Series continued		
Human Rights Assessment		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Managing our risk and opportunities within the external operating environment: Page 31 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Managing our risk and opportunities within the external operating environment: Page 45; 50 Embedding ESG excellence: Page 60 - 66 Leadership view: Page 83 - 86 Empowering our workforce: Page 185
	103-3 Evaluation of the management approach	Corporate governance: Page 107 - 109; 120 Remuneration report: Page 146 - 147 Empowering our workforce: Page 185; 193 Social upliftment and community development: Page 232; 237 - 238
GRI 412: Human Rights 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	Empowering our workforce: Page 192 Corporate governance: Page 120 Social upliftment and community development: Page 238
	412-2 Employee training on human rights policies or procedures	Empowering our workforce: Page 192 Social upliftment and community development: Page 237
	412-3 Significant investments agreements and contracts that include human rights clauses or that underwent human rights screening	Social upliftment and community development: Page 238

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GRI 400 Social Standards Series continued		
Local Communities		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19 – impact and response: Page 12 -16 Managing our risk and opportunities within the external operating environment: Page 31; 33; 35 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Leadership view: Page 83 - 86 Managing our risk and opportunities within the external operating environment: Page 45; 50
	103-3 Evaluation of the management approach	Remuneration report: Page 146 - 147 Social upliftment and community development: Page 231 - 234
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments and development programmes	Engaging with stakeholders: Page 74 - 76 Social upliftment and community development: Page 231 - 234
	413-2 Operations with significant actual and potential negative impacts on local communities	Social upliftment and community development: Page 231 - 234
GRI 414: Supplier social assessment 2016	414-1 New suppliers that were screened using social criteria	Social upliftment and community development: Page 238
	414-2 Negative social impacts in the supply chain and actions taken	Social upliftment and community development: Page 238
Public Policy		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 Our material issues: Page 68 - 70 Engaging with stakeholders: Page 72 - 81 Managing our risk and opportunities within the external operating environment: Page 31; 35
	103-2 The management approach and its components	Embedding ESG excellence: Page 60 - 66 Leadership view: Page 83 - 86
	103-3 Evaluation of the management approach	Corporate governance: Page 108
GRI 415: Public Policy 2016	415-1 Political contributions	Corporate governance: Page 108

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GRI Standard	Disclosure	Section and page number references for the Integrated Annual Report 2020 and additional commentary
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GRI 400 Social Standards Series continued		
Customer health and safety		
GRI 416: Customer health and safety 2016	416-1 Assessment of the health and safety impacts of product and services categories	<p>On the physical Platinum ingots, we have the London Platinum and Palladium Market (LPPM) requirements which indicates that we must have the company name/logo, metal, weight, purity, and unique batch reference pin stamped – we have this in place.</p> <p>Address label with air waybill number and known cargo stamp (with company name), tin or ingot reference numbers, security seal sticker. This is a civil aviation authority requirement.</p> <p>Spec sheet, packing list and signed dispatch letters (from senior manager) with container numbers, purity, destination address etc. goes to the customer. This is not a regulatory requirement but part of our procedures.</p> <p>All of the above are in our SR01 procedures.</p>
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	None in 2020
GRI 417: Marketing and labelling 2016	417-1 Requirements of product and service information and labelling	None in 2020
	417-2 Incidents of non-compliance concerning product and service information and labelling	None in 2020
	417-3 Incidents of non-compliance concerning marketing communications	<p>On the physical Platinum ingots, we have the LPPM requirements which indicates that we must have the company name/logo, metal, weight, purity, and unique batch reference pin stamped – we have this in place.</p> <p>Address label with air waybill number and known cargo stamp (with company name), tin or ingot reference numbers, security seal sticker. This is a civil aviation authority requirement.</p> <p>Spec sheet, packing list and signed dispatch letters (from senior manager) with container numbers, purity, destination address etc. goes to the customer. This is not a regulatory requirement but part of our procedures.</p> <p>All of the above are in our procedures.</p>
GRI 418: Customer privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	None in 2020

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GRI 400 Social Standards Series continued		
Customer health and safety continued		
GRI 103: Management Approach 2016	103-1 Explanation of the material topic and its boundary	About this report: Page 3 COVID-19 – impact and response: Page 12 - 16 Managing our risk and opportunities within the external operating environment: Page 31; 33; 35 Our material issues: Page 68 - 70 Engaging with our stakeholders: Page 72 - 82
	103-2 The management approach and its components	Our strategy and strategic delivery: Page 19 - 24 Embedding ESG excellence: Page 60 - 66 Leadership view: Page 83 - 86 Managing our risk and opportunities within the external operating environment: Page 45; 50
	103-3 Evaluation of the management approach	Corporate governance: Page 122 - 123 Remuneration report: Page 146 - 147 Social upliftment and community development: Page 231 - 234
GRI 419: Socio-economic compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	Social upliftment and community development: Page 233 Corporate governance: Page 122 - 123 <i>Fact Sheet: Social and Labour Plans summary</i>
Artisanal and Small-scale Mining		
MM8: Number (and percentage) of company operating sites where artisanal and small-scale mining takes place on, or adjacent to, the site, the associated risks and the actions taken to manage and mitigate these risks		<i>Fact sheet: Combatting illegal mining</i>
Closure Planning		
MM10: Number and percentage of operations with closure plans		Minimising our environmental impact: Page 272 - 273
Material stewardship		
MM11 Programs and progress relating to material stewardship		Social, Ethics and Sustainability Committee; Chairman's report: Page 60 - 63 Engaging our stakeholders: Page 81 Corporate governance: Page 108; 120