



*Sibanye-Stillwater is an independent, global precious metals mining group and the only US miner of platinum group metals (PGMs). The company is based in South Africa with US headquarters in Columbus, Montana.*

### MONTANA OPERATIONS

Sibanye-Stillwater is engaged in the development, extraction and processing of PGMs from a geological formation in south-central Montana known as the J-M Reef, which is the only known significant source of PGMs in the US and the highest-grade PGM deposit known in the world. Sibanye-Stillwater is also the largest global recycler of PGMs derived from spent catalytic converters. The majority of the company's PGMs are used in catalytic converters to reduce vehicle air emissions.

### COMMUNITY LEADER

At Sibanye-Stillwater, we believe our mining improves lives. We are committed to creating superior value for all of our stakeholders, including employees, suppliers and communities.



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|  | <b>1 789</b> Montana employees  |
|  | <b>\$22.6 million</b> local taxes in 2019   |
|  | <b>\$191 million</b> annual payroll costs   |
|  | <b>\$44 million</b> in annual employee taxes  |
|  | <b>\$334 million</b> in total annual purchases  |
|  | <b>\$91,500</b> in scholarships awarded   |
|  | <b>\$398,567</b> in charitable contributions annually with 39% to community projects, 30% education, 14% youth activities, 10% emergency services and 9% cultural activities. |





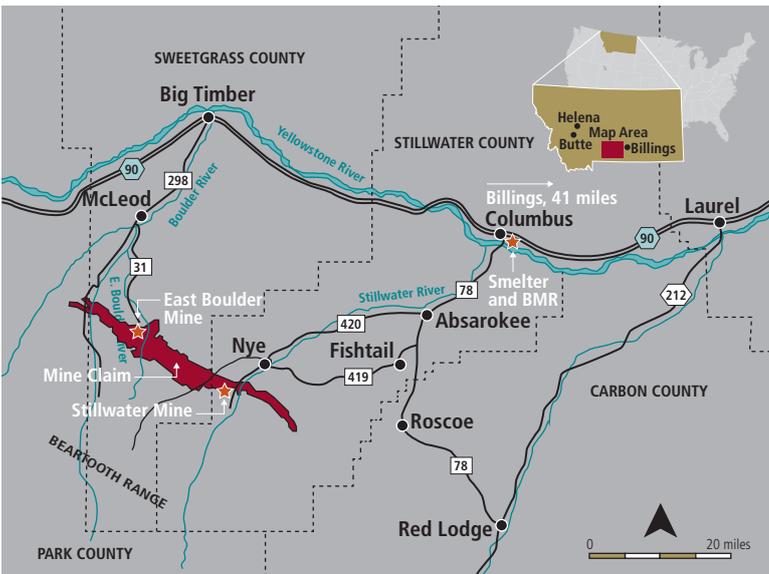
## ENVIRONMENTAL STEWARDSHIP

More than 20 years ago, three local citizens' groups and Sibanye-Stillwater's US Region signed the Good Neighbor Agreement, an innovative framework for protecting the natural environment while encouraging responsible economic development. The agreement establishes clear and enforceable standards in environmental excellence, public safety and security, and public transparency that go above and beyond federal and state regulatory standards. We employ innovative waste and water management practices to preserve water quality in the rivers near our mines. These practices enable the unique balance that exists in these popular recreation destinations.

*"The mining company and the citizens' organizations that are parties to the agreement realize that this is a good thing we're doing here, and it's working."*

*Paul Hawks, Cottonwood Resource Council, East Boulder Oversight Committee*

- No detectable impact on the aquatic communities in adjacent rivers
- Approximately 99.8% of sulfur dioxide removed from smelting operation gases before release
- 4.7% of operating permit air emissions limits at the smelter
- Consistently less than 30% of permitted nitrogen levels discharged
- 90% biological denitrification efficiency in water-treatment plants
- Nearly 40% of owned land under conservation easements



### STILLWATER AND EAST BOULDER MINES

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|  | <b>Leading</b> low-cost PGM producer   |
|  | <b>594,000 ounces</b> mined in 2019  |
|  | <b>13.6 million total ounces</b> PGMs produced historically                              |
|  | <b>26.9 million ounces</b> proven and probable reserves (78% palladium and 22% platinum) |

### COLUMBUS METALLURGICAL COMPLEX

|  |   |
|--|---|
|  | Includes smelter, base metal refinery and analytical laboratory |
|  | <b>853,130 ounces</b> recycled in 2019                          |
|  | <b>1.45 million ounces</b> processed in 2019                    |



### COMMITMENT TO SAFETY

At Sibanye-Stillwater, safety is a core value and our top priority. We are committed to minimizing exposure to risk and driving continuous improvement through the US Region's GET (Guide, Educate and Train) Safety and Health Management System. Working together, our leadership and employees ensure everyone goes home safe today.

