

COMPLYING WITH THE UNITED NATIONS GLOBAL COMPACT

In compiling its integrated annual report, Sibanye-Stillwater has aimed to comply with the principles of the United Nations Global Compact (UNGC) as well as with the G4 sustainability guidelines of the Global Reporting Initiative (GRI) to illustrate high standards of transparency and disclosure.

The report below for the period from 1 January 2017 to 31 December 2017 notes our compliance in terms of the UNGC and should be read in conjunction with the Sibanye-Stillwater **Integrated Annual Report 2017** and **Reporting in line with GRI**, both of which are available at www.sibanyestillwater.com/investors/financial-reporting/annual-reports/2017. Our integrated annual report 2017 includes qualitative information and quantitative measurements of outcomes illustrating the degree to which targets and performance indicators have been met.

<p>1. HIGH LEVEL COMMITMENT AND STRATEGY</p> <p>As a member of the UNGC, Sibanye-Stillwater is committed to the implementation, disclosure and promotion of the 10 universal principles, and it is the role of the Social and Ethics Committee to monitor the Group's compliance with these principles. Business decisions are informed by the Group's values, which are aligned with these principles pertaining to human rights, labour, the environment and anti-corruption. Our Chief Executive Officer, Neal Froneman, has publicly and explicitly stated and demonstrated personal leadership in sustainability and commitment to the UNGC; promoted initiatives to enhance sustainability within the Group's sector; led the development of industry standards; and led the executive management team in the development of a corporate sustainability strategy, defining goals and overseeing implementation.</p>	<p>See the following G4 indicator: G4-1</p>
<p>2. CONTEXT OF OPERATION AND VERIFICATION</p> <ul style="list-style-type: none"> • Legal structure • Countries of operation • Markets served • Primary products • Direct and indirect economic value generated • Information is assured by independent assurers against recognised assurance standards 	<p>See the following G4 indicators: G4-3, G4-4, G4-5, G4-6, G4-7, G4-8, G4-9, G4-10, G4-11, G4-12, G4-13, G4-28, G4-29, G4-30, G4-31, G4-32, G4-33, G4-EC1, G4-EC3, G4-EC7 and G4-EC8</p>
<p>3. GOVERNANCE</p> <ul style="list-style-type: none"> • The Board of directors assumes responsibility and oversight for long-term corporate sustainability strategy and performance • Board committees assume responsibility for corporate sustainability • The Board and committees approve formal reporting on corporate sustainability 	<p>Refer to Criterion 20</p>
<p>4. STAKEHOLDER ENGAGEMENT</p> <ul style="list-style-type: none"> • Public recognition of responsibility for the company's impacts on internal and external stakeholders • Defining sustainability strategy, goals and policies in consultation with stakeholders • Consulting stakeholders in dealing with implementation dilemmas and challenges, and inviting them to actively participate in reviewing performance • Establishing channels to engage with employees and other stakeholders, and to protect whistleblowers 	<p>See the following G4 indicators: G4-24, G4-25, G4-26 and G4-27</p>
<p>5. DISCLOSURE OF PRACTICAL ACTIONS, RESULTS AND OUTCOMES</p>	
<p>Implementing the 10 principles into strategies and operations</p>	
<p>Criterion 1: The COP describes mainstreaming into corporate functions and business units</p>	<p>G4-12, G4-13, G4-34, G4-EC9, G4-HR4, G4-HR5 and G4-HR6</p>
<p>Criterion 2: The COP describes value chain implementation</p>	
<p>Robust human rights management policies and procedures</p>	
<p>Criterion 3: The COP describes robust commitments, strategies or policies in the area of human rights</p>	<p>G4-HR2, G4-HR4, G4-HR5, G4-HR6 and G4-HR7</p>
<p>Criterion 4: The COP describes effective management systems to integrate the human rights principles</p>	
<p>Criterion 5: The COP describes effective monitoring and evaluation mechanisms of human rights integration</p>	

COMPLYING WITH THE UNITED NATIONS GLOBAL COMPACT CONTINUED

Robust labour management policies and procedures

Criterion 6: The COP describes robust commitments, strategies or policies in the area of labour	G4-LA1, G4-LA2, G4-LA5, G4-LA6, G4-LA7, G4-LA9, G4-LA10, G4-LA11, G4-LA12, G4-HR5, G4-HR6 and G4-HR7
Criterion 7: The COP describes effective management systems to integrate the labour principles	
Criterion 8: The COP describes effective monitoring and evaluation mechanisms of labour principles integration	

Robust environmental management policies and procedures

Criterion 9: The COP describes robust commitments, strategies or policies in the area of environmental stewardship	G4-15, G4-34, G4-56, G4-EC2, G4-EC4, G4-EC8, G4-EN1, G4-EN2, G4-EN3, G4-EN4, G4-EN5, G4-EN6, G4-EN7, G4-EN8, G4-EN9, G4-EN10, G4-EN11, G4-EN12, G4-EN13, G4-EN14, G4-EN15, G4-EN16, G4-E17, G4-EN18, G4-EN19, G4-EN21, G4-EN22, G4-EN24, MM1, MM2, MM3 and MM10
Criterion 10: The COP describes effective management systems to integrate the environmental principles	
Criterion 11: The COP describes effective monitoring and evaluation mechanisms for environmental stewardship	

Robust anti-corruption management policies and procedures

Criterion 12: The COP describes robust commitments, strategies or policies in the area of anti-corruption	G4-SO1, G4-SO2, G4-SO3, G4-SO4 and G4-SO5
Criterion 13: The COP describes effective management systems to integrate the anti-corruption principle	
Criterion 14: The COP describes effective monitoring and evaluation mechanisms for the integration of anti-corruption	

Taking action in support of broader UN goals and issues

Criterion 15: The COP describes core business contributions to UN goals and issues	G4-EC1, G4-EC2, G4-EC3, G4-EC5, G4-EC6, G4-EC7, G4-EC8, G4-EC9, MM1, MM2, MM3, MM8 and MM10
Criterion 16: The COP describes strategic social investments and philanthropy	
Criterion 17: The COP describes advocacy and public policy engagement	
Criterion 18: The COP describes partnerships and collective action	
	About this report Our vision and strategy explained How we create value Perspective from the Chair Chief Executive Officer's review Managing our material risks Delivering value from operations, projects and technology Superior value for the workforce Safety and health focus Social upliftment and community development Minimising the environmental impact Corporate governance

Corporate sustainability governance and leadership

Criterion 19: The COP describes CEO commitment and leadership	G4-1 and G4-24 to G4-27
Criterion 20: The COP describes Board adoption and oversight	
Criterion 21: The COP describes stakeholder engagement	