



SA OPERATIONS



**SOCIAL AND
LABOUR PLANS:
SUMMARY OF
PROJECTS IN
SOUTH AFRICA**



FACT SHEET 2020

Note that this is a summary of the local economic development (LED) projects pertaining to our social and labour plans (SLPs). For further information please refer to the 2020 Integrated Annual Report available at www.sibanyestillwater.com

Sibanye-Stillwater seeks to contribute meaningfully to the socio-economic development of communities around its operations.

SLPs, which include mine community development plans, comprise local economic development projects, undertaken in accordance with the implementation plans agreed in the specific SLPs of each mining right. Sibanye-Stillwater has 14 SLPs in place. In order to ensure sustainability and alignment with the district plans, the projects are some sourced from stakeholders and aligned with government’s integrated development plans. The infrastructure projects are undertaken in agreement with relevant government departments that provide operational support for these

projects beyond the SLP timeframes. The primary aims of LED projects are to:

- implement sustainable socio-economic programmes in host communities and labour-sending areas
- promote enterprise development
- implement skills development programmes aimed at promoting employability and alleviating poverty
- assist with the development of social infrastructure (such as schools and clinics/ healthcare infrastructure)
- improve community environmental management and food security

Given the COVID-19 lockdown regulations in South Africa, implemented on 27 March 2020, delays were experienced in completing some projects in accordance with the 2020 implementation plan. The implementation was resumed in the later part of 2020 in accordance with the relevant COVID-19 regulations and the Department of Minerals and Energy (DMRE) advised of the delays.

CURRENT SLP STATUS

The following 14 SLPs are at varying stages of implementation, depending on their scope and implementation plans. The projects are either part of the current SLPs, part of backlogs inherited from acquired companies, or are yet to be implemented if the DMRE has not yet approved.

The gold operations have the following SLPs in place:

- **Driefontein SLP (2017-2021)**
The current SLP was approved in April 2019 and implementation of the project in progress. There is a shared backlog in the Eastern Cape, to which each of the gold mining rights contribute a portion of the funding. The Skenjana Secondary School, an LED project in a labour-sending area, is the only remaining project from the previous SLP that was outstanding. The project was commissioned in 2020 and is expected to be completed in 2022.



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• **Beatrix SLP (2017-2021)**

The current SLP is in progress. However, in 2019, a section 93 directive was issued for non-compliance and management provided the DMRE with formal response and action plan.

• **Kloof SLP (2017-2021)**

The current SLP was approved in November 2019. The outstanding projects of the 2012-2016 SLP include the TVET College and Simunye Secondary School. The Simunye Secondary School is being relocated and it is only once the constructed has been completed by another company, that the Sibanye-Stillwater will furnish the science laboratory. In the interim, the company has delivered mobile science laboratories to the school. The governance processes for the construction of the WestCol TVET College in Borwa was concluded in 2020; it is a joint project in partnership with Goldfields, South Deep Education Trust and Westonaria Community Trust and construction is expected to commence in 2021.

• **Cooke 1, 2 and 3 SLPs (2016-2020)**

All backlog projects were completed in 2020. The company initiated the process of closure with respect to the underground operations.

• **Burnstone SLP (2017-2021)**

This SLP has not yet been approved by the DMRE. The operation is under care and maintenance, however, the company has been engaging with stakeholders in preparation of the implementation of the LED component.

A section 93 directive was issued for non-delivery of SLP commitments on 12 August 2019 and the company responded on 26 November 2019 accordingly, however in 2017, a section 52 was submitted to the DMRE. A section 52 is a notice to the DMRE on the mining rights holder's curtailment of mining operations.

• **Southern Free State Wits Gold (2017-2021)**

The SLP was approved by the DMRE in 2017. As development of the mine has not commenced, the SLP has not been implemented.

The PGM operations have the following SLPs in place:

• **Kroondal SLP (2011-2015)**

The SLP was inherited in 2016 with backlogs on the LED projects. Of the five project backlog projects, three have been completed and closed, with the remaining two currently underway. It is expected they will be finalised during the course of 2021.

• **Pooling & Sharing Area (PSA) SLP (2016-2020)**

As per the pooling and sharing agreement, the LED projects are being implemented by Anglo American Platinum, and all the other SLP elements by Sibanye Rustenburg Platinum Mines (SRPM).

• **Rustenburg SLP (2016-2020)**

Implementation of the projects in progress with some completed and some delayed as a result of the COVID-19 lockdown and outstanding Section 102 approvals.

• **Marikana – EPL/WPL (2019-2023)**

The current SLP was submitted to the DMRE following consultations with stakeholders and has not yet been approved. The company is implementing the backlog SLP.

• **Marikana Pandora (2018-2022)**

The SLP was submitted to the DMRE in 2018 and is still waiting approval. LED projects will not be implemented until approval is granted by the regulator.

• **Marikana Messina (2016-2020)**

Project implementation is underway.

• **Blue Ridge (2014-2018) SLP**

This SLP was approved prior to acquisition. The operation has been under care and maintenance since 2011 and the SLP has not been implemented as a result.

GOLD OPERATIONS

PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
EASTERN CAPE					
Driefontein, Kloof and Beatrix					
<i>Livestock development ¹</i>					
Building and equipping shearing sheds to enable subsistence farmers in labour-sending areas of the Eastern Cape to participate in the commercial wool production value chain	<ul style="list-style-type: none"> The project has been completed and handed over to the beneficiaries. It entailed construction of the Shearing Sheds and Training of beneficiaries on the use of equipment and facilities. The beneficiaries have an offtake with the Wool Growers Association to offtake the wool provided by the farmers 	Access to wool industry	<ul style="list-style-type: none"> Subsistence farmers in Sakhisizwe, Intsika Yethu and Engcobo local municipalities Sibanye-Stillwater employees who come from the Eastern Cape Recipients of 25 temporary jobs during construction 	<ul style="list-style-type: none"> Additional income stream from wool production Skills enhancement Support for families in rural areas 	<ul style="list-style-type: none"> Total budget: R8.6 million Spend to date: R2.9 million Spend in 2020: R263,000



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Great Kei Skills Academy ¹					
Establishment of agriculture and maritime skills for unemployed youth and other community members of the Amathole district, in line with identified growth trajectory. This project is being co-funded by several parties	<ul style="list-style-type: none"> The original project was deemed not feasible by the stakeholders and the company was provided with a replacement project. Great Kei Municipality has elected a waste recycling project as a replacement project Section 102 amendment was submitted to the DMRE in 2020 	The establishment of a community college	<ul style="list-style-type: none"> Unemployed and unskilled youth Residents of Great Kei Municipality 	Youth equipped with necessary skills to access job market	<ul style="list-style-type: none"> Total budget: R8.8 million Spend to date: R0
Skenjana Senior Secondary School ²					
New school required to replace dilapidated facilities in Idutywa, a labour-sending area, to create an environment conducive to learning	<ul style="list-style-type: none"> Backlog not completed in the previous SLP The site was commission at the end of 2020 and construction in progress 	Access to educational facilities for approximately 1,600 learners from five feeder schools	<ul style="list-style-type: none"> Approximately 1,600 learners from five feeder schools Local community will benefit from job and business opportunities during the construction of the school, including local hardware stores 	Access to an environment conducive to learning	<ul style="list-style-type: none"> Cost escalation (new budget): R61 million Spend to date: R11.7 million Spend in 2020: R41,000
GAUTENG					
Driefontein, Kloof and Cooke					
Eradication of invasive alien species ²					
Development of small, medium and micro-sized enterprises (SMMEs) to control alien vegetation growth	The project was completed and SMMEs have appointed as service providers to Sibanye-Stillwater's environment department	<ul style="list-style-type: none"> Skills development Job creation Economic growth stimulation 	Four local SMMEs	Job creation and enterprise development	<ul style="list-style-type: none"> Total budget: R9.5 million Spend to date: R10.8 million
Driefontein, Kloof and Cooke					
Brick manufacturing and incubation centre ¹					
Establishment of incubation hub to train SMMEs in line with the West Rand economic pillars. This project which commenced in the previous SLP cycle is focusing on brick manufacturing in partnership with Department of Small Business Development and West Rand Development Agency (WRDA) The second phase in the SLP 2017-2021, is scoped in alignment with the West Rand District Master Plan	<ul style="list-style-type: none"> The first phase was in 2012-2016 SLP. It entailed training SMMEs and incubating a brick manufacturing project, which has subsequently handed over to the beneficiary. The scope for phase 2 is being readjusted to in line with the West Rand District Master Plan to feed into the economic pillars for West Rand 	SMMEs incubation process commenced with soft and technical skills provided	30 SMMEs established in West Rand communities	<ul style="list-style-type: none"> Skills development Enterprise development Local manufacturing capacity 	<ul style="list-style-type: none"> Total budget: R15 million (previous SLP: R7 million and current SLP: R8 million) Spend to date: R10.1 million



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Kloof					
<i>Westcol Technical and Vocational Education and Training (TVET) College ²</i>					
Sibanye-Stillwater, in partnership with Rand West City Local Municipality, WRDA, Gold Fields South Deep mine, Westonaria Community Trust, South Deep Education Trust and Department of Higher Education, committed to co-fund the establishment of TVET college in Westonaria to provide relevant skills for economic activities (backlog project in 2012-2016 SLP)	<ul style="list-style-type: none"> Consulting engineer appointed Land donation completed Construction due to begin in 2021 	<ul style="list-style-type: none"> Education infrastructure Cost savings and convenience for local students Skills development 	Communities of West Rand district	Skills development aimed at supporting an alternative economy to mining in the region	<ul style="list-style-type: none"> Sibanye-Stillwater contributed 14 hectares of land and its financial contribution is R7.1 million) Spend to date (since 2015): R4 million
Kloof (previously included in Cooke SLP)					
<i>You Reap What You Sow Agricultural Co-operative ²</i>					
Establishment of an agricultural cooperative to reduce poverty and unemployment through sustainable agricultural activities within Rand West City Local Municipality	The project is complete and has been handed over to the beneficiaries. The co-operative is the recipient of a provincial government township agricultural economy award	Produce sold to the community, other businesses and Sibanye-Stillwater Academy in Gauteng	13 co-operative members permanently employed and 30 seasonal workers	<ul style="list-style-type: none"> Business skills development Food security for families Poverty alleviation Social upliftment 	<ul style="list-style-type: none"> Total budget: R6.8 million Spend to date (since 2015): R7.9 million
<i>Aredirisaneng Agriculture Co-operative ²</i>					
Establishment of an agricultural cooperative to reduce poverty and unemployment by establishing sustainable agricultural activities	<ul style="list-style-type: none"> Project completed and handed over to the municipality and beneficiaries Planting of flowers and vegetables Market access confirmed with supply to Johannesburg's vegetable and flower markets 	<ul style="list-style-type: none"> Produce sold to local market and regional market Business skills development 	<ul style="list-style-type: none"> 12 seasonal workers Eight co-operative members permanently employed 	<ul style="list-style-type: none"> Food security for families Poverty alleviation Social upliftment 	<ul style="list-style-type: none"> Total budget: R4.9 million Spend to date (since 2015): R5.3 million Spend in 2020: R400,000
Driefontein					
<i>Blybank Multi-Purpose Hall</i>					
Build a multi-purpose hall to cater for community gatherings, recreational, cultural and educational activities	<ul style="list-style-type: none"> Expression of interest to design, build, commission and handover the Blybank hall was published in November 2020 Construction expected to begin in 2021 	<ul style="list-style-type: none"> Various community-related uses 	<ul style="list-style-type: none"> Residents of ward 13 in Merafong City Local Municipality and the surrounding communities 	<ul style="list-style-type: none"> Access to a social facility to be used as a social centre, educational activities, arts and culture, sports and recreation activities 	<ul style="list-style-type: none"> Total budget: R9 million
<i>Establishment of a nursery</i>					
Propagate trees and other seedlings to support food security.	<ul style="list-style-type: none"> Bokamoso Ba Rona (BBR) to implement the project in 2021 	<ul style="list-style-type: none"> Germinate seeds and sell seedlings to the community in general 	<ul style="list-style-type: none"> Communities situated in Merafong City Local Municipality 	<ul style="list-style-type: none"> Food security Environmental management Job creation 	<ul style="list-style-type: none"> Total budget: R4 million



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Farmer out-grower scheme					
Establishment of four farmer production units on 20 hectares of land, which will be donated by Sibanye-Stillwater. Project aimed at developing small local farmers	<ul style="list-style-type: none"> Bokamoso Ba Rona (BBR) to implement the project 	<ul style="list-style-type: none"> Participating small farmers will be allocated land and linked to the commercial farmers that will be participating in the mega agriculture development programme 	<ul style="list-style-type: none"> Communities situated in Merafong City Local Municipality 	<ul style="list-style-type: none"> Food security Job creation Skills development 	<ul style="list-style-type: none"> Total budget: R4 million
Burnstone					
Establishment of farmer production unit					
Establish market driven support for subsistence farmers by creating a transition from subsistence farming to market-oriented production	<ul style="list-style-type: none"> Awaiting municipal approval 	<ul style="list-style-type: none"> Link the small-scale farmers to the buyers or commercial farmers that have secured markets. 	<ul style="list-style-type: none"> Emerging or subsistence farmers in Dipaleseng local municipality 	<ul style="list-style-type: none"> Food security Job creation Skills development 	<ul style="list-style-type: none"> Total budget: R3.5 million Total spend to date: R0
FREE STATE					
Road infrastructure ¹					
Various infrastructure development projects will address priorities articulated in the Matjhabeng municipality's Integrated Development Plan with the aim of contributing to local economic development	<ul style="list-style-type: none"> Phase 1 of the project completed and handed over to the municipality except Kowie Street in Welkom that required scope change due to base layer and water storms concerns Phase 2 commenced in November 2020 and is expected to be completed in March 2021 	<ul style="list-style-type: none"> Skills development Improvement of local road infrastructure 	<ul style="list-style-type: none"> Community members Local businesses During the construction work, 69 temporary jobs were created 	<ul style="list-style-type: none"> Improved Infrastructure for local communities Increased ease of doing business 	<ul style="list-style-type: none"> Total budget: R27 million Spend to date: R15 million
Road infrastructure and water reticulation projects in Masilonyana Local Municipality	Implementation of projects expected to commence in 2021. This is due to the requirement of scope adjustment in line with the budget. Construction of the two projects is expected to be completed within the current SLP cycle.	<ul style="list-style-type: none"> Skills development Improvement of local road infrastructure and water delivery systems 	<ul style="list-style-type: none"> Masilonyana community members The number of jobs during construction is yet to be determined 	<ul style="list-style-type: none"> Improved Infrastructure for local communities Increased ease of doing business 	<ul style="list-style-type: none"> Total budget: R27 million Spend to date: R1.5 million
PGM OPERATIONS					
NORTH WEST PROVINCE					
Kroondal operations					
Ramochana Early Childhood Development ⁵					
Sibanye-Stillwater supports construction of an early learning centre at Ramochana settlement	Project completed	<ul style="list-style-type: none"> Access to early childhood education for communities around Ramochana and Sunrise Park 	<ul style="list-style-type: none"> Seven permanent employees 200 children at any one time Recipients of 44 temporary jobs during construction 	<ul style="list-style-type: none"> Critical foundation for children's future academic development 	<ul style="list-style-type: none"> Total budget: R5.6 million Spend to date: R5.9 million Spend in 2019: R1.07 million Spend in 2020: R113,292



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
<i>Ikemeleng brick-making project</i> ^{4,5}					
Development of brick-manufacturing business to generate income for local unemployed community members	The plant experienced vandalism due to the location. Land has been approved to relocate the plant near to the Ikemeleng settlement, and funds have been secured for the relocation and set up.	<ul style="list-style-type: none"> Monthly average revenue of R45,000 for beneficiaries Community members can buy bricks locally and save transport costs 	<ul style="list-style-type: none"> Jobs for five members of co-operative Jobs for nine members of local community 	<ul style="list-style-type: none"> Sustainable business operation that creates employment opportunities and makes a profit Sustaining livelihoods of 14 families 	<ul style="list-style-type: none"> Total budget: R5.9 million Spend to date: R4.3 million
<i>Tirelong School yard improvement</i> ²					
Improvement of school yard to create an environment conducive to learning	Project is completed	1,300m ² of paved school yard and a secure shade-netted assembly area	<ul style="list-style-type: none"> Approximately 1,100 learners and educators Recipients of eight temporary jobs during construction 	<ul style="list-style-type: none"> Better safe assembly point and learning environment 	<ul style="list-style-type: none"> Total budget: R500,000 Spend to date: R436,251
<i>Partnership in facilitating Kroondal/Ikemeng Resource Centre</i>					
Establishment of digital resource centre	The construction of facility is 80% complete; and the	Establishment of the digital resource centre facility at Lefaragathe community, resourcing of the facility with required equipment and materials and technical training for the beneficiaries	Youths from both Lefaragathe and Bobuantswa communities	Improvement of ICT in the communities and job creation for the youths.	<ul style="list-style-type: none"> Total Budget: R750,000 Spend to date: R422,644
Ikemeleng Township Establishment	Conveyancing is 70% complete	Formalisation of Ikemeleng Settlement and transfer to Rustenburg Local Municipality	Rustenburg Local Municipality and Ikemeleng community	Enable access to service delivery by the community and revenue for the municipality	<ul style="list-style-type: none"> Total Budget: R350,000 Spent to date: R0
Rustenburg operations					
<i>Phatsima farming project</i> ²					
Essential oil production and marketing	<ul style="list-style-type: none"> Farming changed from vegetables to essential oil New sustainable model has been implemented Establishment of nursery is 100% complete The produce was taken to market for distilling and quality assurance Land allocated to beneficiaries for cultivation 	<ul style="list-style-type: none"> 10ha essential oil farm In-house seedling nursery Income generation for beneficiaries 	<ul style="list-style-type: none"> Five emerging farmers 14 people employed 	Creation of sustainable farming project	<ul style="list-style-type: none"> Total budget: R9.5 million Spend to date: R7.3 million
<i>ED support to the development of the Boitekong Piggery</i> ¹					
Expansion of the existing piggery. It entails constructing breeding facilities	<ul style="list-style-type: none"> Training to be conducted in 2021 Company will also supply breeding stock 	Creation of profitable and sustainable business to meet market demand	Seven co-operative members (two males and five females)	<ul style="list-style-type: none"> Supports growth of existing piggery co-operative to improve revenue generation and sustainability Job creation and poverty alleviation 	<ul style="list-style-type: none"> Total budget: R3.4 million Spend to date: R1.4 million
<i>ED support to the development of the Rankelenyane Piggery project</i>					
Provide training and support for local piggery farmers to increase their competency. Construction of the facility for the project. Provision of the pigs for the project	Construction of the facility is completed. Delivery of the pigs and the technical training of the participants to be completed before end of February 2021	Creation of profitable and sustainable business to meet market demand	Four female members and one male member	Job creation and income generation for the beneficiaries and increased local food security	<ul style="list-style-type: none"> Total budget: R1.1 million Spend to date: R605,500



PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
ED support: Boschfontein sewing project					
Support the growth of existing local sewing business	<ul style="list-style-type: none"> Registration of the participants into a PTY limited entity completed Business training for the beneficiaries completed. Revamping of the facility donated by RLM I is 80% complete 	Revamping of the existing facility and the technical training of the participants for creation of sustainable business	Nine female members and one male member	Job creation and support to the local enterprise development	<ul style="list-style-type: none"> Total budget: R550,000 Spend to date: R405,000
ED support: Photsaneng Bakery project					
Support to the existing bakery project	<ul style="list-style-type: none"> Registration for the participants into a PTY Limited entity completed Renovation of the existing facility completed Technical training continuing Purchase of required machines completed 	Support to the growth of an existing bakery operation in order to enhance its revenue. Sharpen the technical skills of the participants and convert the two classrooms into a fully functioning bakery and supply the required machinery	Six female members	Job creation and income generation for the beneficiaries and increased local food security	<ul style="list-style-type: none"> Total budget: R550,000 Spend to date: R92,437
ED Support – Thekwana Poultry Project					
Resuscitation of the local poultry project	<ul style="list-style-type: none"> Technical training completed for the participants The renovation of the facility is 90 % complete Fencing completed 	Sustainable business for the local enterprise. Enhancement of revenue for the participants	Five members registered as cooperative	Job creation and income generation for the local beneficiaries	<ul style="list-style-type: none"> Total budget: R500,000 Spent to date: R650,214
Health promotion and disease prevention ¹					
A project designed to expand the promotion of health and prevention of disease within our local communities	The mobile voluntary counselling and testing (VCT) programme has been progressing well since 2018. Two primary health care mobile clinics have been donated to the Department of Health to service local communities	Support for healthy living	Rustenburg local municipality and the Department of Health	Expansion of health promotion and disease prevention	<ul style="list-style-type: none"> Total budget: R1.9 million Spend to date: R756,000



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Maternity and obstetric units ¹					
A project designed to provide emergency patient transport for maternity and obstetric units	The project has been completed and two ambulances handed over to the Department of Health	Support for healthy living	Rustenburg local municipality and the Department of Health	<ul style="list-style-type: none"> An emergency service for mothers-to-be for areas in need Reduction of infant mortality rates 	<ul style="list-style-type: none"> Total budget: R5.5 million Spend to date: R5.2 million
Learner and leadership development					
Support to learner development	The project completed in 2018	Support to learning and teaching	Ten secondary schools in Rustenburg	Improved performance in sciences subjects	<ul style="list-style-type: none"> Total budget : R450,000 Spend to date: R0
Support to teacher development	Stakeholder engagements completed. Training of grade 8 and 9 to commence	Support to learning and teaching	Grade 12 Mathematics and Grade 8 and 9 Mathematics	Improved performance in sciences subjects	<ul style="list-style-type: none"> Total budget : R1.8 million Spend to date: R0
Support to leadership development	<ul style="list-style-type: none"> Stakeholder engagement conducted Planning underway for the training of SGB and School management teams 	Support to the development of school management and competencies	40 SGBS and 40 school management teams	Improved learning and teaching environment	<ul style="list-style-type: none"> Total budget: R450,000 Spend to date: R0
Supply of supplementary learning and teaching support materials	Supplied study guides to 567 learners. Supplied tablets and smart boards to 30 schools	Access to IT related support materials	30 schools and 567 learners	Improved learning and teaching	<ul style="list-style-type: none"> Total budget : R6,3 million Spend to date: R2.4 million Spend in 2020 : R1.99 million
Boitekong dilapidated technical school (Tsholofelo College) ¹					
Conversion of dilapidated school in Boitekong into technical school with workshop for technical training	<ul style="list-style-type: none"> Renovation of 11 classrooms, workshop and computer science blocks is complete Currently giving technical assistance to North West Department of Education for construction of 12 new classrooms. Progress at 85% 	<ul style="list-style-type: none"> Eleven classrooms and workshop renovated Twelve additional classrooms 	<ul style="list-style-type: none"> 1,100 learners at any one time Recipients of 45 temporary jobs created during construction 	Safe environment, conducive to learning, for the teaching of technical subjects	<ul style="list-style-type: none"> Total budget: R7.3 million Spend to date: R7.3 million
Boikagong Primary School ¹					
Dilapidated building demolished and replaced with ablution facilities, new classroom and offices	Project is complete	Three classrooms, administration centre and ablution facilities built	<ul style="list-style-type: none"> 1,200 learners at any one time Recipients of 23 temporary jobs during construction 	Provision of safe environment, conducive to learning	<ul style="list-style-type: none"> Total budget: R5.5 million Spend to date: R5.4 million Spend in 2020: R194,976



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Mfidikoe sewerage ¹					
Waterborne sanitation in Mfidikoe in line with national standards. Co-funded by Sibanye-Stillwater and Rustenburg Community Development Trust	Project completed and technical handover concluded	Waterborne sewerage for 411 households	<ul style="list-style-type: none"> • 2,466 community members • Recipients of 32 jobs created during construction 	Improved social infrastructure	<ul style="list-style-type: none"> • Total budget: R15 million (total cost for project is R30 million with RCDT contributing 50% towards the total budget)
Mfidikoe Primary School	The project is 20% completed	Construction of 5 classroom block and ablution facility. Replacement of existing 10-classroom floor covering	Royal Bafokeng Administration, 1100 learners and 20 temporary jobs	Provision of quality teaching and learning environment	<ul style="list-style-type: none"> • Total Budget: R 5.5 million • Spend to date: R0.150 million
Installation of high mast light	The project is 40% completed	Installation of high mast light RBA area (15) and RLM area (32)	Royal Bafokeng Administration and Rustenburg Local Municipality areas- Lefaragatlha/Bobuantswa, Bokamoso and 4 no RLM informal Settlements	Provision of safe environment to the community	<ul style="list-style-type: none"> • Total Budget: R11 million • Spend to date: R1.42 million
Ikemeleng Youth car wash	The project is 100% completed	Equipping and training 3 Ikemeleng Youth SMME with mobile car Wash equipment and cleaning materials each	Rustenburg Local Municipality and 3 Youth SMME from Ikemeleng Settlement	Sustainable source of income, empowerment and business opportunities	<ul style="list-style-type: none"> • Total budget: R0.15 million • Spend to date: R84.525
Construction of walkway bridge between Sunrise Park and Popo Molefe	The project is 35% completed	Construction of approximately .75 metre long pedestrian bridge over the Hex river	Rustenburg Local Municipality, Sunrise park and Popo Molefe community	Provision of safe community are and creation of 25 temporary jobs	<ul style="list-style-type: none"> • Total budget: R10.1 million • Spend to date: R2.97 million • Spend in 2020: R2.13 million
SEDA, The Platinum Incubator	The project is completed	The project objective support SMME's in the jewellery manufacturing with commercialisation and marketing	Six SMME's incubated by TPI	Sustainable enterprises and job creation	<ul style="list-style-type: none"> • Total budget: R1.1 million • Spend to date: R1.1 million



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PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Marikana operations (previously Lonmin)					
Makotse potable water¹					
Provision of portable water reticulation and storage facility to Makotse Village	90% complete	Access to clean water	<ul style="list-style-type: none"> The Makotse community from the Lepelle-Nkumpi Municipality 	Water reticulation	<ul style="list-style-type: none"> Total budget: R5.5 million Spend for 2020: R2.6 million
Construction of Brits Forensic Mortuary²					
Construction of the Brits Forensic Mortuary to provide forensic pathology services in Madibeng sub-district	The project completed and handed over to Department of Health	Construction of a forensic mortuary and installation of immovable equipment	<ul style="list-style-type: none"> The entire Madibeng sub-district comprising approximately 10 communities Recipients of approximately 30 temporary jobs 	Improved access to forensic services	<ul style="list-style-type: none"> Total budget: R21.8 million Total spend to date: R25.8 million Spend in 2020: R4.71 million
Conversion of Marikana clinic into community health centre²					
Construction of Marikana Community Health Centre	10% completion, phase 1 of the construction completed	Access to improved 24-hour health services	<ul style="list-style-type: none"> Recipients of 45 short-term jobs 19,522 community members from Marikana and surrounding areas 	Improved access to health services	<ul style="list-style-type: none"> Total budget R24.5 million Total spend to date: R6.9 million Spend in 2020: R7.6 million
Construction of multi-purpose centres at Segwaelane and Grace Point²					
Construction of Segwaelane Elderly home and construction of a four-bed facility for vulnerable women and children	<ul style="list-style-type: none"> The Grace safe house completed and additional request to assist with sewage system in progress The Segwaelane Centre completed Snagging and additional paving work in progress The work expected to be completed by end Q1 2021 	Access to services for vulnerable people	<ul style="list-style-type: none"> 11,737 community members around Segwaelane, Mooinooi and other areas in Madibeng Recipients of 45 temporary jobs 	Improved access to user-friendly facilities	<ul style="list-style-type: none"> Total budget: R6.2 million Total spend to date: R20.6 million
Construction of Leokeng and Majakaneng schools²					
Construction of new school in Leokeng/Bapong and sports field	Construction in process and expected to be completed in Q2 2021	Construction of a new school with 20 classrooms, a computer laboratory, science laboratory, library, administration block, kitchen and sports fields	<ul style="list-style-type: none"> 720 learners Recipients of approximately 18 permanent jobs and 100 temporary jobs 	Improved and easy access to a safe school infrastructure	<ul style="list-style-type: none"> Total budget: R31 million Total spend to date: R20.6 million
Construction of new school in Majakaneng and sports facilities	Procurement tender evaluations underway for construction	Construction of a new school with 20 classrooms, administration block, hall and Grade R classroom and construction of new sport facilities	<ul style="list-style-type: none"> 900 learners and educators Temporary job creation during construction 	Improved and easy access to a safe school infrastructure and improved recreation facilities	<ul style="list-style-type: none"> Total budget: R30.3 million for school and R8 million for sport facility Total spend to date: R1.04 million
Bapong and Majakaneng bulk water supply²					
Construction of bulk water pipelines and installation of water storage facilities in Bapong and Majakaneng	At procurement phase	Drilling of borehole and pipelines to an existing reservoir	<ul style="list-style-type: none"> Approximately 20,000 community members Recipients of approximately 46 temporary jobs 	Improved bulk supply to access clean water	<ul style="list-style-type: none"> Total budget: R31 million Total spend to date: R7.1 million



OUR MINING IMPROVES LIVES

PROJECT	STATUS 2020	OUTCOMES	BENEFICIARIES	IMPACTS	BUDGET/SPEND
Upgrading of Segwaelane and Marikana sports fields²					
Sports fields upgrade in Segwaelane and Marikana	Project is complete	Upgrading of sports facility comprising soccer fields, netball, and basketball combination courts	<ul style="list-style-type: none"> Some 25,000 people Recipients of approximately 10 short-term jobs 	Improved access to safe sports facilities	<ul style="list-style-type: none"> Total budget: R8.6 million Total spend to date: R11.7 million
Storm water management	Completed and handed over to the beneficiaries	Construction of storm water drainage channel for Ga Ledwaba village, Lebowakgomo	<ul style="list-style-type: none"> 35,000 people Recipients of approximately 20 short-term jobs 	Improved storm water management system	<ul style="list-style-type: none"> Total budget: R2 million Total spend to date: R2.024 million
Basic services: Segwaelana and Majakaneng roads	Project is 80% complete	Construction of paved internal roads of 650m for Segwaelana and 950m for Majakaneng	<ul style="list-style-type: none"> Approximately 29,700 Recipients of approximately 11 temporary jobs 	Improved access roads	<ul style="list-style-type: none"> Total budget: R14.6 million Total spend to date: R11.15 million Spend in 2020: R10.6 million
Majakaneng clinic	Project is 95% complete	Upgrade of the maternity ward, waiting area and consultation rooms of the main building	<ul style="list-style-type: none"> Approximately 22,000 people Recipients of approximately temporary jobs 	Improved health care facility	<ul style="list-style-type: none"> Total budget: R8.6 million Spend in 2020: R 6.4 million
Dithabaneng Clinic	Project is currently in the design and Engineering Phase	Construction of new clinic	Service to Makurung and Dithabaneng community	New health care facility to enable better health care services	<ul style="list-style-type: none"> Total budget: R6,9 million Total spend to date: R0

¹ New or current SLP

² Backlog from previous SLP

³ Amounts have been rounded to millions in most cases for reporting purposes only

⁴ The Ikemeleng brick-making project has been completed but, still under sustainability support

⁵ Corporate social investment (not SLP project)

- Numbers quoted exclude value-added tax (VAT)
- Sibanye-Stillwater awaits completion of the construction of the Simunye Secondary School in order to fulfil its obligation to equip the science laboratory.
- The personal protective equipment (PPE) manufacture project, implemented in terms of the Cooke 1, 2 and 3 SLPs, experienced financial and operational challenges, and has since been rescored and will continue to be supported by the organisation until it is sustainable

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OUR VISION: Superior value creation for all our stakeholders through the responsible mining of our mineral resources