



12 May 2016

His Excellency Ban Ki-moon  
Secretary General  
United Nations  
New York, NY 10017  
USA

Dear Sir

I am pleased to confirm that Sibanye Gold Limited continues to support the 10 principles of the United Nations Global Compact with respect to human rights, labour, environment and anti-corruption.

This communication serves to express our commitment to advancing those principles within our sphere of influence.

We are committed to incorporating the Global Compact and its principles into our strategy, culture and the day-to-day operations of our Company, and to engage in collaborative projects that advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Sibanye Gold Limited continues to make a clear statement of this commitment to our stakeholders and the general public.

We recognise that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our Company's efforts to implement the 10 principles.

We support public accountability and transparency, and commit to reporting annually on progress, in line with the Global Compact's COP policy.

Yours sincerely

**Neal Froneman**  
**CHIEF EXECUTIVE OFFICER**